



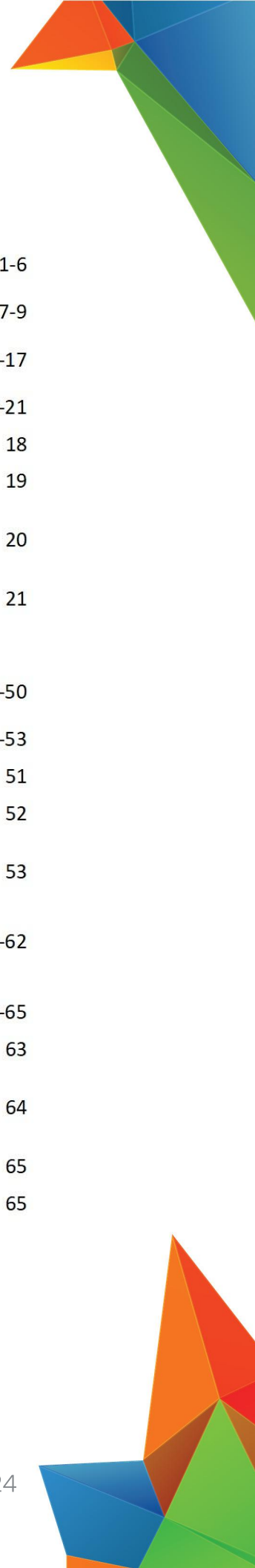
# **ANNUALREPORT** 2024

Douglas County Libraries 



# TABLE OF CONTENTS

TRANSMITTAL LETTER	1-6
INDEPENDENT AUDITOR’S LETTER	7-9
MANAGEMENT’S DISCUSSION AND ANALYSIS	10-17
BASIC FINANCIAL STATEMENT	18-21
Balance Sheet – Governmental Fund/Statement of Net Position	18
Statement of Revenues, Expenditures, and Change in Fund Balance – Governmental Fund/Statement of Activities	19
Reconciliation of the Balance Sheet – Governmental Fund to the Statement of Net Position	20
Reconciliation of the Statement of Revenues, Expenditures, and Change in Fund Balance – Governmental Fund to the Statement of Activities	21
NOTES TO FINANCIAL STATEMENT	22-50
REQUIRED SUPPLEMENTARY INFORMATION	51-53
Budgetary Comparison Schedule – General Fund	51
Schedules of Proportionate Share of the Net Pension Liability and Net OPEB Liability	52
Schedules of the Employer’s Contributions to the Pension Plan and OPEB	53
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION	54-62
OTHER INFORMATION	63-65
Summary of Revenues, Expenditures, and Change in Fund Balance – General Fund	63
Summary Historical Comparison of Revenues, Expenditures, and Change in Fund Balance – Governmental Fund	64
History of Assessed Valuations and History of Mill Levies	65
Property Tax Collections	65



# TRANSMITTAL LETTER

April 7, 2025

To the Douglas County Commissioners, the Board of Trustees of the Douglas County Libraries, and the Citizens of Douglas County:

As required by Colorado Audit Law, Section 29-1-601, et seq., C.R.S. and Colorado Library Law Section 24-90-109(1)(I), C.R.S. the Board shall ensure that an annual audit of the financial affairs and transactions of all funds and activities of the District be conducted for each fiscal year. The goal of the annual audit is to provide assurance that the financial statements of the District are presented in conformity with governmental accounting standards. The audit must be performed by an independent firm of licensed certified public accountants. In accordance with this requirement, we submit for your information and review, the Douglas County Libraries Annual Report for the year ended December 31, 2024.

Management for the District is responsible for the completeness and reliability of information presented in this report. To provide a reasonable basis for making these representations, the District has established a comprehensive internal framework that is designed to protect the District's assets from loss, theft, or misuse and to provide sufficient reliable information for the preparation of the financial statements. Because the cost of the internal controls should not exceed the benefits, the internal controls have been designed to provide reasonable, rather than absolute, assurance that the financial statements will be free from material misstatement.

The District's financial statements have been audited by Eide Bailly, LLP, and they have issued an unmodified opinion on the District's financial statements. An "unmodified" opinion means that the financial statements meet the "in conformity with generally accepted accounting principles (GAAP)" requirement.

Management provides a narrative introduction, overview and analysis of the basic financial statements. Management's Discussion and Analysis (MD&A) provides an overview of the financial statements and is intended to complement this letter of transmittal. The MD&A can be found in the Financial Section of this Annual Report immediately following the report of independent auditors.

## PROFILE OF THE DOUGLAS COUNTY LIBRARIES DISTRICT

Douglas County Libraries elevates our community by inspiring a love of reading, discovery and connection.

Douglas County Libraries ("the District") was established in November, 1990, by resolution of the Board of County Commissioners of Douglas County, pursuant to a vote by the electors of



Douglas County in favor of establishing a library district with the authority for a mill levy on real and personal property in Douglas County for the establishment, operation and maintenance of the District. The District includes all property within the boundaries of Douglas County, Colorado.

In order to achieve its vision, Douglas County Libraries provides the following services to all residents of Douglas County:

- Circulation, consisting of the provision of books, e-books, periodicals, audios, videos and other library content for lending use to the public;
- Online services, consisting of the District’s website, research resources, tools for online learning, and an online catalog of downloadable materials;
- Community gathering spaces, including public computers and wireless access, large public meeting rooms, and smaller, private meeting/study rooms;
- Reader’s advisory services, consisting of collaboration with customers to determine their likes and dislikes and recommend appropriate reading materials;
- Children’s events that emphasize development of early literacy skills that enable children to translate words to images, develop their brains, and nurture the cognitive, emotional and social skills they need to develop the habits of lifelong learners;
- Reference services that provide informational and research assistance to customers, entrepreneurs and small business persons;
- Events and activities that address a variety of needs or interests among all age groups: summer reading, pairing teens with struggling young readers, group reading comprehension competitions, senior services, community and lifelong learning events, book clubs, hands-on science experiments, creative activities, High School Equivalency (HSE), English as a Second Language (ESL), local economic development and current affairs, technology literacy and job seeker skills improvement, author events, and events celebrating stories and literature;
- Douglas County Archives & Local History, which collects and preserves the history of Douglas County in order to provide historical research resources to the public.

In 2024:

- More than 1,400,186 customers visited the District’s facilities (a 4.4% increase over 2023);
- The District circulated more than 5,709,374 items from its library content (a 2.3% increase over 2023);
- More than 180,150 people participated in 5,761 events offered by the District. These represent a 6.7% increase in event attendance over 2023.
- The District hosted 11,248 free room-use events in community gathering spaces, an increase of 24.0% over 2023. Paid room use equaled 1,276 events, an increase of 14.0% over 2023.



## LARGE EVENTS, CAMPAIGNS & OUTREACH

We were pleased to offer several signature events, bringing people to our libraries in large numbers for events they have come to expect from Douglas County Libraries (DCL). Our customers often tell us these events represent treasured family traditions.

- Summer Reading: Flock to the Library was a traditional summer reading program, including 61 kickoff and supplemental events serving more than 7,889 customers, a 12.7% increase in event attendance over 2023. We registered 16,706 customers for Flock to the Library, a 5.6% increase over 2023.
- Fairy Tale Ball: Aladdin, a free event held at six locations, served more than 1,100 customers.
- Storybook Holiday: Paid signature events in the spring (Monkey Business!), fall (The Witches) and winter ('Twas the Night) brought more than 2,000 customers to DCL, an increase of 11.1% over 2023.
- Camp DCL: Four full-day and 12 half-day camps offered during summer break operated at six library locations and served 366 school-aged campers and their families.
- A Visit with Santa: Santa returned to DCL for 18 events serving 1,300 customers. In its second year, DCL's Booked for the Holidays served more than 500 customers at 11 other events, and thousands at the seven-week, open-house Forest of Stories exhibit.
- Battle of the Books, a literature-themed quiz-bowl style tournament, engaged 1,030 participants from 46 local elementary schools, and brought more than 10,000 audience members to four DCL locations over six weeks.
- Page to Stage provided arts-in-education enrichment to 13,769 students via 49 performances at local elementary schools, about a third more than in 2023.
- Fête des Fables: Our annual Foundation gala represented a net gain of \$70,290 for the Douglas County Libraries Foundation (DCLF), a 43.7% increase over 2023, achieved through ticket sales, pulls/auctions and direct donations/sponsorships (in-kind, individual and corporate).
- Colorado Gives Day (CGD) and an associated year-end giving campaign engaged 605 individual donors, 122 of whom donated to the Douglas County Libraries Foundation for the first time. Around 57.3% of 2023 CGD donors gave again during the 2024 campaign. Total CGD donations equaled \$86,462, and total year-end giving (Nov. 1-Dec. 31) was \$104,145, reflecting double digit increases over 2023.

## LONG-TERM FINANCIAL PLANNING

The District develops an annual budget in accordance with the statutory requirements of Colorado Local Government Budget Law, Section 29-1-101 et seq., C.R.S. The budget is also compiled in compliance with Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board (GASB) standards for budget preparation and



presentation or other relevant regulations. The budget shall reflect the plans and strategies of the District as adopted by the Board.

The District is committed to maintaining the infrastructure and finishes of its libraries and has completed a facilities master plan that identifies:

- Equipment replacement and infrastructure maintenance needs to be funded from current property tax revenues, and
- Facility upgrades and expansion requirements, to be funded from District reserves.

In addition, the District has developed a long-range forecast in an effort to ensure that operations and debt service obligations for program expenditure requirements do not require the use of reserves and can be fully funded from current property tax revenues going forward.

As previously indicated, employees of the District are provided with pension benefits through the Public Employees' Retirement Association (PERA) defined benefit plan. The District, and its employees, belong to the Local Government Division of the pension trust fund. As such, the District, and its employees, are obligated to contribute to PERA at those rates established by the Colorado legislature for the Local Government Division of the pension trust fund.

The District has identified a capital improvement need for a larger facility in northwest Douglas County to serve projected growth in the area.

## **FACTORS AFFECTING FINANCIAL CONDITION**

The historical financial statements and the 2024 budget are best understood when considered from the broader perspective of the specific environment in which the District operates.

### **Property Tax Revenues and Constitutional Limitations**

The District derives the majority of its revenues from property taxes. In general, the county assessor revalues real estate in odd-numbered years on the basis of comparable sales during the previous two-year period.

The District, under the leadership of our citizen-led Board of Trustees, directed staff to limit 2026 revenues by \$5,000,000 toward tax relief. The Board is committed to both premium libraries and responsible financial stewardship.

## Operating, Facility Maintenance, and Debt Service Expenditures

The District is investing in several important areas in 2025: the compensation line has grown by approximately 9%, which allows for a market adjustment, a 3.5% merit increase, and recognition for top performance. The District is also investing \$0.734 million into facilities maintenance and management, and allows for an amount of approximately \$2 million to be set aside toward a new facility planned in Northwest Douglas County. Additionally, the budget will allow for several large projects including a parking lot rotomill and resurface and elevator and fire alarm upgrades at Highlands Ranch.

The District has adopted a compensation strategy that supports competitive wages and benefits. The District, as a participant in the Local Government Division, contributes 10% of qualifying salaries and wages to each employee’s PERA account, and 4.81% of salaries and wages are deposited in the Local Government Division Trust fund to pay off unfunded liabilities of the DB Plan.

The District sold its property located at 102 South Wilcox Street, Castle Rock, in 2025, and received net proceeds of \$3.048 million.

Maximum debt service under the terms of the 2015 CoPs is \$2.125 million. The District made a \$1.455 million principal payment plus interest and premium amortization payments of \$0.557 million in 2024.

Operating revenues budgeted for 2025 are projected to exceed operating expenditures, interest and principal payments and the costs to maintain the District’s facilities by \$7.883 million. Non-operating expenditures related to tax relief and capital projects total \$5.870, bringing total revenues over expenditures to \$2.013 million.



## ACKNOWLEDGEMENTS

We'd like to acknowledge the outstanding effort of the Accounting / Finance department who worked diligently on preparing for the audit, and to both the Accounting / Finance department and the Community Engagement division for assisting with the preparation of this document.

Respectfully Submitted,

Bob Pasicznyuk  
Executive Director

Casie Cook  
Director of Finance

Tammy Goodwin  
Controller





## Independent Auditor's Report

To the Board of Trustees  
Douglas County Libraries  
Castle Rock, Colorado

### Report on the Audit of the Financial Statements

#### *Opinions*

We have audited the financial statements of the governmental activities, the discretely presented component unit, and the major fund information of Douglas County Libraries (the District) as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the discretely presented component unit, and the major fund information of the District, as of December 31, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### *Basis for Opinions*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### *Adoption of a New Accounting Standard*

As discussed in Note 1 to the financial statements, the District has adopted the provisions of Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences* for the year ended December 31, 2024. As a result of implementing the standard, there was no effect on the General Fund and governmental activities beginning fund balance and net position as of January 1, 2024. Our opinions are not modified with respect to this matter.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that management's discussion and analysis, pension schedules, OPEB schedules, and budgetary comparison information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Other Information***

Management is responsible for the other information included in the annual report. The other information comprises the summary of revenues, expenditures and change in fund balance-general fund, summary historical comparison of revenues, expenditures and change in fund balance-general fund, history of assessed valuations and history of mill levies, and property tax collections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

*Eide Bailly LLP*

Denver, Colorado  
April 7, 2025



# MANAGEMENT'S DISCUSSION AND ANALYSIS

# MANAGEMENT’S DISCUSSION & ANALYSIS OF OPERATING RESULTS

December 31, 2024

*Douglas County Libraries elevates our community by inspiring a love of reading, discovery and connection.*

The District operates seven library facilities throughout Douglas County. In addition, the District operates Douglas County Libraries Archives & Local History, which collects and preserves the history of Douglas County in order to provide historical research resources to the public. In 2024, the District employed a workforce of 266 full-time equivalent people, who were complemented by approximately 1,282 volunteers who provided 27,720 hours of service at no cost to the District or Douglas County. The District’s workforce is broken down as follows:

<u>Percent of Workforce</u>	
86%	Library Operations & Community Engagement
5%	Facilities & Information Technology
9%	Executive, Finance, & Human Resources

The District’s strategic plan includes a goal focused on crafting the next generation of libraries to support delivery of premium and personal experiences to all library customers. The District has adopted a facilities master plan to establish the priorities, tasks and budget commitments necessary to construct and maintain facilities that meet the needs of Douglas County in the premium and personal fashion embodied in the District’s strategic plan.

The District’s financial results for the year ended December 31, 2024, reflect the impact of the following:

- Payment of principal, interest and premium amortization obligations totaling \$2.012 million on the District’s 2015 Certificates of Participation (2015 CoPs).
- Net proceeds of \$3.048 million received from the sale of 102 South Wilcox Street.
- The District’s Highlands Ranch branch underwent improvements to the roof and HVAC costing \$1.230 million in 2024.
- Received \$1.691 million of property tax funds for Covid from 2022.

The District’s financial commitments that are tied to its facilities master plan make it essential to distinguish the results of normal recurring operating activities vs. the financial impact of non-operating transactions such as capital outlays for facility improvements, lease income, and disposals of capital assets. Accordingly, the comparison of year-over-year results in this Discussion and Analysis has been presented on both an as-adjusted and as-reported basis to better illustrate the results of normal recurring operating activities.



The District uses a single general operating fund to account for all transactions and financial resources. The District is committed to ensuring that expenditures associated with day-to-day library operations and routine maintenance of District facilities, furniture and equipment do not exceed annual program and general revenues. Accordingly, the District reports capital expenditures on two separate line items on the financial statements.

- Capital outlay for program expenditures are funded from current operating revenues and include those normal recurring expenditures to repair, maintain or upgrade computers, equipment, furniture, carpeting, roofs, parking lots, and heating, ventilation, and air conditioning (HVAC) units.
- Capital outlay for non-expenditures represent facility upgrades, remodels, and new construction including planning and design costs, and new furniture, fixtures and equipment associated with these projects. Capital outlay for non-operating expenditures are funded from District reserves.

The District maintains financial statements under two separate methods of accounting, as required by Government Accounting Standards:

Governmental Fund Financial Statements;  
Government Activities Financial Statements.

An analysis of the District's financial position, and its results of operations, under each of these two methods of accounting is presented below, including the distinctions between the two methods.

## **GOVERNMENTAL FUND FINANCIAL STATEMENTS**

The government fund financial statements are reported using the current financial resource measurement focus and the modified accrual basis of accounting. Under this basis of accounting, transactions are generally recorded when cash is received, or expenses are paid. Accordingly, funds received through financing activities are recorded as revenues in the period received, expenditures for capital assets are reported as an expense in the period expended, and long-term liabilities are recorded when currently payable, rather than when an obligation is incurred.



## STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE

	2024		2023	
	Amount	% of Total	Amount	% of Total
<b>Program Revenues:</b>				
Operating contributions and grants	\$ 475,185	1.10%	\$ 303,961	0.81%
Charges for services	445,097	1.03%	534,069	1.42%
<b>General Revenues:</b>				
Property taxes	37,678,094	87.38%	32,295,064	85.66%
Auto ownership taxes	2,734,022	6.34%	3,036,478	8.05%
Investment earnings	1,789,666	4.15%	1,531,656	4.06%
<b>Total Revenues</b>	<u>43,122,064</u>	<u>100.00%</u>	<u>37,701,228</u>	<u>100.00%</u>
<b>Program Expenditures</b>				
Operating expenditures	29,865,213	85.68%	25,639,534	84.15%
Capital outlay	2,630,605	7.55%	2,479,094	8.14%
Interest and principal payments	2,360,855	6.77%	2,349,845	7.71%
<b>Total Program Expenditures</b>	<u>34,856,673</u>	<u>100.00%</u>	<u>30,468,473</u>	<u>100.00%</u>
<b>Net Change in Fund Balance - As Adjusted</b>	8,265,391		7,232,755	
<b>Non-Operating Revenues (Expenditures):</b>				
Capital outlay	(2,366,582)	-294.91%	(13,238,407)	103.24%
Sale of capital assets	3,047,921	379.82%	0	0.00%
Lease income (expenditures), net	0	0.00%	(11,538)	0.09 %
Leases issued-inflow	0	0.00%	404,906	(3.16) %
Subscriptions issued-inflow	121,129	15.09%	21,741	(0.17%)
<b>Total Non-Operating Revenues (Expenditures), Net</b>	<u>802,468</u>	<u>100.00%</u>	<u>(12,823,298)</u>	<u>100.00%</u>
<b>Net Change in Fund Balance - As Reported</b>	9,067,859		(5,590,543)	
Beginning Fund balance	<u>20,101,403</u>		<u>25,691,946</u>	
<b>Ending Fund Balance</b>	<u>\$ 29,169,262</u>		<u>\$ 20,101,403</u>	

Revenues increased \$5.421 million due primarily to an increase in property taxes of \$5.383 million (16.67%).

Total program expenditures increased \$4.388 million (14.4%). This increase in total program expenditures was primarily due to an increase of \$1.567 million in library salaries and wages, an increase of \$0.715 million in e-content materials, an increase of \$0.394 million in health insurance, an increase of \$0.262 in PERA Retirement-Pension, and an increase of \$0.224 million in program provider fees.

Capital outlays for program expenditures increased by \$0.152 million.

Capital outlays for non-operating expenditures decreased by \$10.872 million due to the cost of building the replacement Castle Rock facility, completed in 2023.



Sale of capital assets increased by \$3.048 million due to the sale of 102 South Wilcox Street from Douglas County Libraries to Berkenkotter Holdings. This amount includes the total consideration of \$3.250 million (purchase price), \$0.001 million in interest earned on earnest money deposit, less \$0.203 million in settlement costs.

Subscriptions issued-inflow, for a total of \$0.121 million, included Questica budget software.

The District is reporting an ending fund balance of \$29.169 million at December 31, 2024. This represents an increase of \$9.068 million from December 31, 2023, fund balance of \$20.101 million. The District's fund balance increased in 2024 primarily due to the sale of 102 South Wilcox Street, and an increase in property taxes.

- The non-spendable fund balance, which represents prepaid expenses and security deposits, decreased \$0.271 million, from a balance of \$0.637 million at December 31, 2023, to a balance of \$0.365 million at December 31, 2024.
- The restricted fund balance, comprised of emergency reserves as required by Article X, Section 20, of the Colorado Constitution, increased \$0.151 million, from a balance of \$1.121 million at December 31, 2023, to a balance of \$1.272 million at December 31, 2024. Emergency reserves are calculated as three percent of general revenues, excluding grants.
- The committed fund balance in 2024 was specifically created for the purpose of Highlands Ranch roof and HVAC, and Lone Tree staff space. This balance has increased from zero as of December 31, 2023, to a balance of \$0.292 million.
- The assigned fund balance is calculated by combining 1) reserves, established by the Board of Trustees to fund first-quarter operations due to the timing of property tax receipts, and 2) reserves to cover insurance deductibles. The assigned fund balance increased \$0.700 million, from \$3.600 million as of December 31, 2023, to \$4.300 million as of December 31, 2024.
- The unassigned fund balance represents amounts available for any purpose, including debt service for the Certificates of Participation and for future acquisitions of capital assets. The unassigned fund balance increased \$8.197 million, from a balance of \$14.743 million at December 31, 2023, to a balance of \$22.904 million at December 31, 2024.

## ANALYSIS OF 2024 BUDGET vs ACTUAL RESULTS

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
<b>Revenues</b>			
Property taxes	\$ 36,156,932	\$ 37,678,094	\$ 1,521,162
Auto ownership taxes	1,568,000	2,734,022	1,166,022
Contributions and grants	305,932	475,185	169,253
Charges for services	345,468	445,097	99,629
Investment earnings	1,205,050	1,789,666	584,616
<b>Total Revenues</b>	<u>39,581,382</u>	<u>43,122,064</u>	<u>3,540,682</u>
<b>Operating Expenditures</b>			
Salaries, wages & benefits	20,189,931	19,843,078	(346,853)
Library content	4,617,007	4,630,294	13,287
Facilities	2,432,382	1,821,236	(611,146)
Technology equipment and services	1,644,823	1,758,919	114,096
Library programs & outreach	1,582,839	1,573,548	(9,291)
District-wide support	1,906,455	1,703,956	(202,499)
Capital outlay	1,098,571	1,164,787	66,216
<b>Subtotal Operating Expenditures</b>	<u>33,472,008</u>	<u>32,495,818</u>	<u>(976,190)</u>
Debt service	2,163,535	2,360,855	197,320
<b>Total Operating Expenditures, Debt Service &amp; Fees</b>	<u>35,635,543</u>	<u>34,856,673</u>	<u>(778,870)</u>
<b>Revenues Over (Under) Operating Expenditures</b>	3,945,839	8,265,391	4,319,552
<b>Non-Operating Revenues (Expenditures)</b>			
Capital outlay	(2,801,005)	(2,366,582)	434,423
Sale of capital assets	0	3,047,921	3,047,921
Subscriptions issued-inflow	0	121,129	121,129
<b>Total Non-Operating Revenues (Expenditures), Net</b>	<u>(2,801,005)</u>	<u>802,468</u>	<u>3,603,473</u>
<b>Total Revenues Over (Under) Total Expenditures</b>	<u>\$ 1,144,834</u>	<u>\$ 9,067,859</u>	<u>\$ 7,923,025</u>

The District's final 2024 budget anticipated an excess of total revenues over total expenditures of \$1.145 million. Actual 2024 total revenues exceeded total expenditures by \$9.068 million.

Total 2024 revenues were over budget by \$3.541 million (8.9%) primarily due to property taxes and auto ownership taxes and investment earnings.

Total operating expenditures were under budget by (\$0.976) million (3.3%), due to salaries, wages, and benefits and facilities cost savings related to the District in 2024.

Spending on non-operating expenditures was under budget by (\$3.604) million due to coming in under budget on capital projects and the sale of the 102 South Wilcox Street of \$3.048 million.

## GOVERNMENTAL ACTIVITIES FINANCIAL STATEMENTS

The governmental activities financial statements measure and report all assets, liabilities, deferred inflows of resources, revenues, expenses, gains, and losses using the economic resource measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Accordingly, the governmental activities statement of net position includes capital assets and long-term liabilities.

### STATEMENT OF ACTIVITIES

	2024		2023	
	Amount	% of Total	Amount	% of Total
<b>Program Revenues</b>				
Operating contributions and grants	\$ 475,185	1.10%	\$ 303,961	0.81%
Charges for services	445,097	1.03%	534,069	1.42%
<b>General Revenues</b>				
Property taxes	37,678,094	87.38%	32,295,064	85.66%
Auto ownership taxes	2,734,022	6.34%	3,036,478	8.05%
Investment earnings	1,789,666	4.15%	1,531,656	4.06%
<b>Total Revenues</b>	<b>43,122,064</b>	<b>100.00%</b>	<b>37,701,228</b>	<b>100.00%</b>
<b>Program Expenses</b>				
Operating expenses	32,921,489	98.88%	29,169,958	98.56%
Interest and principal payments	372,989	1.12%	426,387	1.44%
<b>Total Program Expenses</b>	<b>33,294,478</b>	<b>100.00%</b>	<b>29,596,345</b>	<b>100.00%</b>
<b>Change in Net Position - As Adjusted</b>	<b>9,827,586</b>		<b>8,104,883</b>	
<b>Non-Operating Revenues (Expenses):</b>				
Lease income (expense), net	0	0.00%	(11,538)	0.39%
Gain on sale/disposal of capital assets	360,188	100.00%	(2,978,375)	99.61%
<b>Total Non-Operating Expenses</b>	<b>360,188</b>	<b>100.00%</b>	<b>(2,989,913)</b>	<b>100.00%</b>
<b>Change in Net Position - As Reported</b>	<b>10,187,774</b>		<b>5,114,970</b>	
Beginning Net Position	64,704,559		59,589,589	
<b>Ending Net Position</b>	<b>\$ 74,892,333</b>		<b>\$ 64,704,559</b>	

As adjusted, which is more representative of normal recurring operations, the change in net position increased \$1.723 million, from \$8.105 million for the year ended December 31, 2023,

to \$9.828 million over the same period in 2024. The increase in the change in net position is primarily due to the following:

- Revenues increased by \$5.421 million primarily due to increases in property taxes of \$5.383 million (16.67%). These results are consistent with those reported on the District’s Government Fund financial statements.
- Operating expenses increased by \$3.749 million, driven primarily by library salaries and wages and pension expense. Library salaries and wages was an increase of \$1.567 million and proportionate share of pension expense was an increase of \$1.369 million, increasing expenses by \$2.936 million.

As reported, the change in net position increased \$5.073 million, from \$5.115 million at December 31, 2023, to \$10.188 million at December 31, 2024. This increase in change in net position is due to the changes noted above in the adjusted change in net position, plus the following:

- In 2024, the District recorded net proceeds from the sale of 102 South Wilcox Street of \$3.048 million.

## STATEMENT OF NET POSITION

	2024		2023	
	Amount	% of Total	Amount	% of Total
<b>Assets</b>				
Current assets	\$ 72,902,902	52.84%	\$ 21,915,354	24.28%
Capital assets	65,056,178	47.16%	68,330,393	75.72%
<b>Total Assets</b>	<b>137,959,080</b>	<b>100.00%</b>	<b>90,245,747</b>	<b>100.00%</b>
<b>Total Deferred Outflows of Resources</b>	<b>6,472,689</b>	<b>100.00%</b>	<b>8,356,847</b>	<b>100.00%</b>
<b>Liabilities</b>				
Current liabilities	5,377,722	19.71%	5,183,231	15.69%
Long-term liabilities	21,902,650	80.29%	27,847,424	84.31%
<b>Total Liabilities</b>	<b>27,280,372</b>	<b>100.00%</b>	<b>33,030,655</b>	<b>100.00%</b>
<b>Total Deferred Inflows of Resources</b>	<b>42,259,064</b>	<b>100.00%</b>	<b>867,380</b>	<b>100.00%</b>
<b>Net Position</b>				
Net investment in capital assets	53,367,229	71.26%	54,780,862	84.66%
Restricted fund	1,272,047	1.70%	1,121,120	1.73%
Unrestricted	20,253,057	27.04%	8,802,577	13.60%
<b>Total Net Position</b>	<b>\$ 74,892,333</b>	<b>100.00%</b>	<b>\$ 64,704,559</b>	<b>100.00%</b>

The decrease in net investment in capital assets of (\$1.414) million, from \$54.781 million at December 31, 2023, to \$53.367 million at December 31, 2024, is due primarily to the following:

- a decrease in assets due to the sale of 102 South Wilcox Street.
- an increase in assets being depreciated for 2024.

The increase in restricted fund balance of \$0.151 million, from \$1.121 million as of December 31, 2023, to \$1.272 million at December 31, 2024, is attributable to emergency reserves.

The increase in the unrestricted fund balance of \$11.450 million, from \$8.803 million as of December 31, 2023, to \$20.253 million at December 31, 2024, is primarily attributable to an increase in property taxes of \$5.383 million and a sale of asset of \$3.048 million.

## **DOUGLAS COUNTY LIBRARIES FOUNDATION**

The Douglas County Libraries Foundation (the Foundation) was founded in 1992 as a 501c3 nonprofit organization to fund capital improvements and support various programs that enhance the vision and core values of the District. The Foundation is reported in the District's financial statements as a Discretely Presented Component Unit.

The Foundation is governed by an independent Board of Directors, including one member from the District's Board of Trustees and nine additional directors. The Foundation board includes the District's Director of Community Engagement, who acts as the Foundation Executive Director; the District's Director of Finance, who acts as the Foundation Treasurer, and the District's Executive and Culture Administrator, who acts as the Foundation Secretary, all of whom are ex-officio.

During 2023, the Foundation granted \$0.125 million of unrestricted funds plus \$0.019 million of restricted funds to the District. The Foundation granted \$0.125 million of unrestricted funds, plus \$0.016 million of restricted funds to the District for the year ended December 31, 2024.

## **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the finances for the District and the Foundation. For questions concerning the information provided in this report or to request a copy of the Foundation's internal financial statements, please contact the Director of Finance at Douglas County Libraries, 100 South Wilcox Street, Castle Rock, CO 80104.



# BASIC FINANCIAL STATEMENT



**DOUGLAS COUNTY LIBRARIES**  
**BALANCE SHEET**  
**GOVERNMENTAL FUND /STATEMENT OF NET POSITION**  
**December 31, 2024**

	Primary Government			Component Unit
	General - Governmental Fund	Adjustments	Statement of Net Position - Governmental Activities	Douglas County Libraries Foundation
<b>Assets</b>				
Cash and investments	\$ 30,123,708	\$ 0	\$ 30,123,708	\$ 2,600,783
Property taxes receivable, net of allowance	42,088,728	0	42,088,728	0
Prepays and other assets	365,388	0	365,388	3,450
Receivable from component unit	308,253	0	308,253	0
Other receivables	16,824	0	16,824	0
Capital assets, net of accumulated amortation/depreciation	0	59,574,768	59,574,768	0
Capital assets not being amortized/depreciated	0	5,481,410	5,481,410	0
<b>Total Assets</b>	<b>72,902,901</b>	<b>65,056,178</b>	<b>137,959,079</b>	<b>2,604,233</b>
<b>Deferred Outflows of Resources</b>				
Deferred outflows - net pension liability	0	6,270,879	6,270,879	0
Deferred outflows - net OPEB liability	0	201,811	201,811	0
<b>Total Deferred Outflows of Resources</b>	<b>0</b>	<b>6,472,690</b>	<b>6,472,690</b>	<b>0</b>
<b>Liabilities</b>				
Accounts payable	1,400,404	0	1,400,404	0
Accrued salaries and benefits	461,729	0	461,729	0
Accrued interest payable	0	43,726	43,726	0
Payable to primary government	0	0	0	308,253
Noncurrent liabilities				0
Due within one year	0	3,471,863	3,471,863	0
Due in more than one year	0	9,630,545	9,630,545	0
Net pension liability	0	11,397,071	11,397,071	0
Net OPEB liability	0	875,034	875,034	0
<b>Total Liabilities</b>	<b>1,862,133</b>	<b>25,418,239</b>	<b>27,280,372</b>	<b>308,253</b>
<b>Deferred Inflows of Resources</b>				
Deferred inflows - net pension liability	0	67,347	67,347	0
Deferred inflows - net OPEB liability	0	320,211	320,211	0
Property tax revenue	41,871,506	0	41,871,506	0
<b>Total Deferred Inflows of Resources</b>	<b>41,871,506</b>	<b>387,558</b>	<b>42,259,064</b>	<b>0</b>
<b>Fund Balance/Net Position</b>				
Fund balance				
Nonspendable fund	365,388	(365,388)	0	0
Restricted fund	1,272,047	(1,272,047)	0	0
Committed fund	292,000	(292,000)	0	0
Assigned fund	4,300,000	(4,300,000)	0	0
Unassigned fund balance	22,939,827	(22,939,827)	0	0
<b>Total Fund Balances</b>	<b>29,169,262</b>	<b>(29,169,262)</b>	<b>0</b>	<b>0</b>
<b>Total Liabilities, Deferred Inflows of Resources and Fund Balances</b>	<b>\$ 72,902,901</b>			
<b>Net Position</b>				
Net investment in capital assets	0	53,367,229	53,367,229	0
Restricted fund	0	1,272,047	1,272,047	0
Unrestricted	0	20,253,057	20,253,057	2,295,980
<b>Total Net Position</b>	<b>\$ 0</b>	<b>\$ 74,892,333</b>	<b>\$ 74,892,333</b>	<b>\$ 2,295,980</b>

The accompanying notes are an integral part of these financial statements.

**DOUGLAS COUNTY LIBRARIES**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCE**  
**GOVERNMENTAL FUND / STATEMENT OF ACTIVITIES**  
**For the Year Ended December 31, 2024**

	Primary Government			Component Unit
	General - Governmental Fund	Adjustments	Statement of Activities - Governmental Activities	Douglas County Libraries Foundation
<b>Expenditures/Expenses</b>				
<b>Current</b>				
Operating	\$ 27,508,988	\$ 5,659,439	\$ 33,168,427	\$ 240,846
Pension expense	2,356,225	(2,374,063)	(17,838)	0
OPEB expense	0	(229,100)	(229,100)	0
<b>Capital Outlay</b>	4,997,187	(4,997,187)	0	0
<b>Debt Service</b>				
Principal	1,774,653	(1,774,653)	0	0
Interest and fees	586,202	(213,213)	372,989	0
<b>Total Expenditures/Expenses</b>	<u>37,223,255</u>	<u>(3,928,777)</u>	<u>33,294,478</u>	<u>240,846</u>
<b>Program Revenues</b>				
Operating contributions and grants	475,185	0	475,185	177,022
Charges for services	445,097	0	445,097	225,231
<b>Total Program Revenues</b>	<u>920,282</u>	<u>0</u>	<u>920,282</u>	<u>402,253</u>
<b>Net Program Revenues/(Expenses)</b>	<u>(36,302,973)</u>	<u>3,928,777</u>	<u>(32,374,196)</u>	<u>161,407</u>
<b>General Revenues/(Expenses)</b>				
Property taxes	37,678,094	0	37,678,094	0
Auto ownership taxes	2,734,022	0	2,734,022	0
Investment earnings	1,789,666	0	1,789,666	211,497
<b>Total General Revenues/(Expenses)</b>	<u>42,201,782</u>	<u>0</u>	<u>42,201,782</u>	<u>211,497</u>
<b>Other Financing Sources (Uses)</b>				
Gain on sale/disposal of capital assets	3,047,921	(2,687,733)	360,188	0
Subscriptions issued-inflow	121,129	(121,129)	0	0
<b>Total Other Financing Sources (Uses)</b>	<u>3,169,050</u>	<u>(2,808,862)</u>	<u>360,188</u>	<u>0</u>
<b>Net Change in Fund Balance</b>	9,067,859	(9,067,859)	0	0
<b>Change in Net Position</b>		10,187,774	10,187,774	372,904
<b>Fund Balance/Net Position</b>				
<b>Beginning of Year</b>	<u>20,101,403</u>	<u>44,603,156</u>	<u>64,704,559</u>	<u>1,923,076</u>
<b>End of Year</b>	<u>\$ 29,169,262</u>	<u>\$ 45,723,071</u>	<u>\$ 74,892,333</u>	<u>\$ 2,295,980</u>

The accompanying notes are an integral part of these financial statements.

**DOUGLAS COUNTY LIBRARIES  
RECONCILIATION OF THE BALANCE SHEET  
GOVERNMENTAL FUND TO THE STATEMENT OF NET POSITION  
December 31, 2024**

<b>Fund Balance - Governmental Fund</b>		\$29,169,262
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental fund.		
Capital Assets	92,912,601	
Accumulated depreciation	<u>(27,856,423)</u>	65,056,178
Certificates of Participation are not due and payable in the current period and, therefore, are not reported in the governmental fund.		
Principal, Certificates of Participation Series 2015	(10,375,000)	
Premium, Certificates of Participation Series 2015	(595,502)	
Accrued interest	<u>(40,386)</u>	(11,010,888)
Lease to Purchase is not due and payable in the current period and, therefore, are not reported in the governmental fund.		
Principal, lease to purchase	(197,666)	
Accrued interest	<u>(1,502)</u>	(199,168)
Lease is not due and payable in the current period and, therefore, are not reported in the governmental fund.		
Principal, lease	(388,134)	
Accrued interest	<u>(1,191)</u>	(389,325)
Subscription Assets is not due and payable in the current period and, therefore, are not reported in the governmental fund.		
Principal, Subscription Assets & Accrued Interest		
Principal, Subscription Assets	(132,647)	
Accrued Interest	<u>(647)</u>	(133,294)
Pension liability is not due and payable in the current period and, therefore, is not reported in the governmental fund.		
Pension related deferred outflows	6,270,879	
Pension related deferred inflows	(67,347)	
Net pension liability	<u>(11,397,071)</u>	(5,193,539)
OPEB liability is not due and payable in the current period and, therefore, is not reported in the governmental fund.		
OPEB related deferred outflows	201,811	
OPEB related deferred inflows	(320,211)	
Net OPEB liability	<u>(875,034)</u>	(993,434)
Compensated absences are not due and payable in the current period and, therefore, are not reported in the governmental fund.		
		<u>(1,413,459)</u>
<b>Net Position of Governmental Activities</b>		<u><u>\$74,892,333</u></u>

The accompanying notes are an integral part of these financial statements.



**DOUGLAS COUNTY LIBRARIES**  
**RECONCILIATION OF THE STATEMENT OF REVENUES,**  
**EXPENDITURES, AND CHANGE IN FUND BALANCE -**  
**GOVERNMENTAL FUND TO THE STATEMENT OF ACTIVITIES**  
**For the Year Ended December 31, 2024**

**Net Change in Fund Balance - Governmental Fund** \$9,067,859

Amounts reported for governmental activities in the statement of activities are different because:

Governmental fund reports capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation and disposals.

Capital asset additions	4,997,187	
Depreciation	(5,583,668)	
Capital asset disposals	<u>(2,687,733)</u>	(3,274,214)

Compensated absences do not require use of current financial resources and, therefore, are not reported as expenditures in the governmental fund. (75,771)

Interest and payment activities on the 2015 CoPs do not require use of current financial resources and, therefore, are not reported in the governmental fund.

Principal payment	1,455,000	
Amortization of premium	207,058	
Accrued interest expense	<u>6,062</u>	1,668,120

Subscriptions issued provide inflows of resources to governmental funds, but increases liabilities in the statement of net position (121,129)

Interest and payment activities on lease to purchase do not require use of current financial resources and, therefore, are not reported in the governmental fund.

Principal payment	136,409	
Accrued interest expense	<u>1,428</u>	137,837

Debt service payments for principal payments are reported as expenditures in the governmental funds, but are not reported as expenses in the statement of activities

Principal, lease	173,020	
Accrued interest expense	<u>(958)</u>	172,062

Debt service payments for principal payments are reported as expenditures in the governmental funds, but are not reported as expenses in the statement of activities

Principal, subscriptions	10,224	
Accrued interest expense	<u>(378)</u>	9,846

Pension liability does not require use of current financial resources and, therefore, is not reported as expenditures in the governmental fund 2,374,064

OPEB liability does not require use of current financial resources and, therefore, is not reported as expenditures in the governmental fund 229,100

**Change in Net Position of Governmental Activities** \$10,187,774

The accompanying notes are an integral part of these financial statements.



# NOTES TO FINANCIAL STATEMENT



# NOTES TO FINANCIAL STATEMENTS

December 31, 2024

## 1. Summary of Significant Accounting Policies

### Reporting Entity

Douglas County Libraries (the District) was established in 1990 to provide library services within Douglas County, Colorado. A seven-member Board of Trustees, appointed by the Douglas County Commissioners, governs the District.

The accompanying financial statements present the District, which is the primary government, and its component unit. A component unit is a legally separate organization for which the District is considered to be financially accountable.

*Discretely Presented Component Unit.* The Douglas County Libraries Foundation (the Foundation) is a nonprofit organization whose sole purpose is to support the District by funding opportunities above and beyond the District's normal operating budget. The Foundation is governed by a seven-member Board of Directors led by the Foundation's and District's Executive Director. Separately issued internal financial statements of the Foundation may be obtained by contacting the Foundation's offices at 100 South Wilcox Street, Castle Rock, Colorado 80104.

### Governmental Activities and Fund Financial Statements

The basic financial statements are presented in a combined format for both the fund and governmental activities level. These include the balance sheet governmental fund/statement of net position and the statement of revenues, expenditures, and change in fund balance governmental fund/statement of activities.

The statement of activities demonstrates the degree to which the expenses of the District are offset by program revenues. Program revenues include operating contributions and grants and charges to users of the District's services.

### Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Governmental fund statements are reported using the current financial resource measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. The major sources of revenue that are susceptible to accrual are property taxes and investment earnings. All other revenue items are

considered to be measurable and available only when cash is received by the District. Expenditures generally are recorded when an obligation is incurred, as under accrual accounting; however, expenditures related to compensated absences and debt are recorded only when payment is due.

The governmental activities financial statements measure and report all assets, liabilities, deferred inflows and outflows of resources, revenues, expenses, gains, and losses using the economic resource measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. The governmental activities financial statements do not include fiduciary funds or component units that are fiduciary in nature.

The general operating fund is the District's only fund and is used to account for all financial resources of the District.

### **Cash and Investments**

Colorado Revised Statutes (CRS) authorize the District to invest in certain obligations of the U.S. Treasury and U.S. agencies, commercial paper, repurchase agreements, local government investment pools, and other specified investments. The District's investment policy is to follow state statutes regarding investments, which generally limit investments to those instruments with maturities of five years or less, unless the governing body of the District authorizes investment for a longer period. All District investments are held in a local government investment pool and are reported at net asset value. Securities with maturities of 12 months or less from the balance sheet date are reported as short-term investments.

### **Property Taxes Receivable**

Property values are assessed and a lien placed on the property as of January 1. Property taxes are levied no later than December 22. Taxes are payable in the following year, either in full by April 30 or in two equal installments due February 28 and June 15. Property taxes levied in the current year and payable in the following year are reported as a receivable at December 31. Property taxes are reported as deferred inflows of resources and recognized as revenue upon collection.

### **Prepays**

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both governmental fund and governmental activities financial statements.

### **Capital Assets**

Capital assets, which include land, buildings, furniture, equipment, and library materials, are reported in the governmental activities financial statements. In the governmental fund financial



statements, capital assets are charged to expenditures when purchased. Capital assets, which are defined as assets with an initial, individual cost of \$10,000 or more and an estimated useful life of more than one year, are recorded at historical cost, with the exception of library materials, which are capitalized regardless of cost. Prior to 2024, the individual cost threshold was \$5,000. The reported value excludes normal maintenance and repairs, which are essentially amounts spent in relation to capital assets that do not increase the capacity or efficiency of the item or extend its useful life beyond the original estimate. The District values donated capital assets at the estimated acquisition value of the item at the date of donation.

Capital assets of the District are depreciated using the straight-line method. The composite method is used in the depreciation of library materials. These assets are depreciated over the following estimated useful lives:

<b>Asset</b>	<b>Years</b>
Buildings	30
Building improvements	15
Shelving	10
Furniture	10
Equipment and machinery	5
Computers	4
Library materials	4

Right to use leased assets are recognized at the lease commencement date and represent the District’s right to use an underlying asset for the lease term. Right to use leased assets are measured at the initial value of the lease liability plus any payments made to the lessor before commencement of the lease term, less any lease incentives received from the lessor at or before the commencement of the lease term, plus any initial direct costs necessary to place the leased asset into service. Right to use leased assets are amortized over the shorter of the lease term or useful life of the underlying asset using the straight-line method. The amortization period varies from 3 to 5 years.

Right to use subscription IT assets are recognized at the subscription commencement date and represent the District’s right to use the underlying IT asset for the subscription term. Right to use subscription IT assets are measured at the initial value of the subscription liability plus any payments made to the vendor at the commencement of the subscription term, less any subscription incentives received from the vendor at or before the commencement of the subscription term, plus any capitalizable initial implementation costs necessary to place the subscription asset into service. Right to use subscription IT assets are amortized over the shorter of the subscription term or useful life of the underlying asset using the straight-line method. The amortization period varies from 3 to 5 years.



## **Compensated Absences**

As of January 1, 2024, the District adopted GASB Statement No. 101, Compensated Absences. The provisions of this standard modernize the types of leave that are considered a compensated absence and provide guidance for a consistent recognition and measurement of the compensated absence liability.

It is the District's policy to permit employees to accumulate earned but unused personal time off (PTO). All PTO is accrued when earned in the governmental activities financial statements. A liability for these amounts is reported in the governmental fund statements only if they are due, for example, as a result of employee resignations and retirements.

## **Long-Term Debt**

In the governmental activities financial statements, long-term obligations are reported as liabilities. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest rate method.

In the governmental fund financial statements, bond premiums and discounts are recognized during the current period. The face amount of the debt issued is reported as other financing sources. Premiums and discounts on debt issuances are reported as other financing sources or uses. Issuance costs are reported as current period expenditures.

Lease Liabilities represent the District's obligation to make lease payments arising from the lease. Lease liabilities are recognized at the lease commencement date based on the present value of future lease payments expected to be made during the lease term. The present value of lease payments are discounted based on a borrowing rate determined by the District.

Subscription Liabilities represent the District's obligation to make subscription payments arising from the subscription contract. Subscription liabilities are recognized at the subscription commencement date based on the present value of future subscription payments expected to be made during the subscription term. The present value of subscription payments are discounted based on a borrowing rate determined by the District.

## **Pensions**

The District participates in the Local Government Division Trust Fund (LGDTF), a cost-sharing multiple-employer defined benefit pension fund administered by the Public Employees' Retirement Association of Colorado (PERA).

The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the LGDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit

payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### **Other Post-Employment Benefits**

The District participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

### **Deferred Outflows of Resources**

In addition to assets, the statement of net position will sometimes include a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to a future period or periods and so will not be recognized as an outflow of resources until then. The District has recognized deferred outflows of resources in the governmental activities financial statements in accordance with the presentation requirements for Pension and OPEB.

### **Deferred Inflows of Resources**

In addition to liabilities, the statement of net position will sometimes include a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period or periods and so will not be recognized as an inflow of resources until then. The District has recognized deferred inflows of resources in the governmental activities financial statements in accordance with the presentation requirements for property taxes, Pension and OPEB.

### **Fund Balance**

The District reports fund balance and net position in accordance with the provisions of GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions* (GASB 54). This statement identifies fund balance categories to make the nature and extent of the constraints placed on a governmental entity's fund balances more transparent.

The following classifications describe the relative strength of the spending constraints under GASB 54:

- Nonspendable fund balance represents amounts that are nonspendable in form or are legally or contractually required to be maintained intact.
- Restricted fund balance represents amounts constrained to specific purposes by external parties, such as grantors, contributors, or through constitutional provisions. Restricted fund balance also includes revenues raised pursuant to legislation that restricts the use of funds to a specific purpose.
- Committed Fund balance represents amounts that can be used only for the specific purposes determined by a formal action of the government’s highest level of decision-making authority.
- Assigned fund balance represents amounts the District intends to use for a specific purpose. Intent can be expressed by either the District’s Board of Trustees or by an official or body to which the Board delegates the authority. Assigned fund balance is established through adoption of a Board resolution or the amendment of the budget as intended for a specific purpose, such as the purchase of fixed assets, construction, debt service, etc.
- Unassigned fund balance represents amounts that are available for any purpose.

When both restricted and unrestricted resources are available for use, it is the District’s policy to use restricted resources first, then unrestricted resources as they are needed. When amounts in multiple unrestricted fund balance classifications could be used, the District considers committed funds to be used first, then assigned, and finally unassigned fund balances.

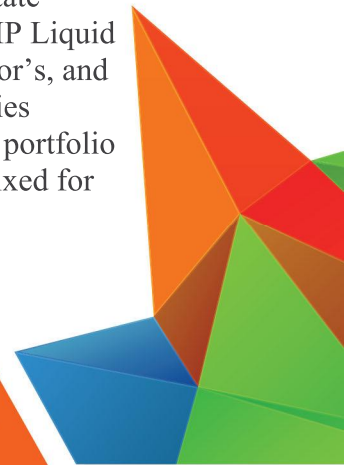
As a nonprofit organization operating under the Financial Accounting Standards Board (FASB), the Foundation reports net position with restricted or unrestricted funds, in accordance with donor requests.

## 2. Cash and Investments

At December 31, 2024, the District had the following cash and investments:

	<u>Unrestricted</u>
<b>Total Cash and Investments</b>	
Cash	\$ 375,933
Local government investment pool	29,747,775
<b>Total Cash and Investments</b>	<u>\$ 30,123,708</u>

Amounts held by the local government investment pool are invested with COLOTRUST and CSIP, which are investment vehicles established for local government entities in Colorado to pool surplus funds. The State Securities Commissioner administers and enforces all state regulations governing local government investment pools. COLOTRUST and the CSIP Liquid Portfolio operate similarly to a money market fund, are rated AAA by Standard & Poor’s, and each share is equal in value to \$1.00. The CSIP Term portfolio invests only in securities permissible under Colorado law and is rated AA+ by Fitch Ratings. The CSIP Term portfolio offers fixed-rate, fixed-term investments with maturities of 90-365 days. The rate is fixed for



the full term of the investment, and there may be a penalty for early redemption. The CSIP Term portfolio has a goal of \$1.00 per share net asset value at maturity, however the value may fluctuate prior to maturity. Financial statements and additional information about COLOTRUST are available at <http://www.colotrust.com>. Financial statements and additional information about CSIP are available at <http://www.csipinvest.com>.

The District limits its exposure to credit risk, which is the risk of loss due to the failure of the security issuer or backer, by diversifying the investment portfolio so that potential losses on individual securities will be minimized and by limiting investments to specified credit ratings. Management believes at December 31, 2024, no investments subject the District to credit concentration risk. The District's interest rate risk is related only to its investments with the Colorado Local Government Liquid Asset Trust (COLOTRUST) and Colorado Statewide Investment Pool (CSIP).

In addition, District funds may only be deposited in banks that are members of the Federal Deposit Insurance Corporation (FDIC) or have been designated by the State Banking Board as an eligible public depository under the Colorado Public Deposit Protection Act (PDPA). Under the provisions of PDPA, amounts on deposit in excess of federal insurance levels must be collateralized by the depository using securities with a market value of 102 percent of the aggregate uninsured deposits. The State Regulatory Commission for banks and financial services is required by statute to qualify eligible PDPA depositories, limit the types of securities that can be used for collateral, and monitor the reporting of uninsured deposits and assets maintained in the collateral pools.

At December 31, 2024, the District had deposits with a book balance of \$375,933 and a bank balance of \$385,303, of which \$278,157 was covered by the FDIC. As required by State of Colorado Law, no deposits held by the District as of December 31, 2024, in a single depository institution exceeded 25 percent of the District's total investment portfolio.

The provisions of GASB Statement No. 72, *Fair Value Measurements and Application* (GASB 72), are effective for financial statement periods beginning after June 30, 2015. GASB 72 defines a hierarchy of inputs used to determine fair value and requires disclosure of the valuation techniques and the nature of inputs employed to determine fair value.

The District holds investments in external government investment pools, which are stated at net asset value, which approximate fair value. At this time, the District does not hold investments carried at fair value as defined by GASB 72.

The Foundation holds the following cash and investments at December 31, 2024:



	<u>Unrestricted</u>
<b>Total Cash and Investments</b>	
Cash	\$ 261,232
Investments	2,124,397
Endowments	<u>215,154</u>
<b>Total Cash and Investments</b>	<u>\$ 2,600,783</u>

The Foundation reports investments in accordance with GASB, all of which are considered to be Level 1, at market value as an approximation of fair value on December 31, 2024.

In late 2020, the Foundation established the Douglas County Libraries Foundation Fund (the Fund). The Fund is a Nonprofit Agency Endowment Fund that is held and managed by the Rose Community Foundation on behalf of the Foundation. The Fund is designed to preserve investment principal in perpetuity and provide investment income that can be channeled into the Foundation’s support efforts for the District. In March 2024, the Foundation invested an additional \$610 consisting of donations.

The Fund’s assets are invested according to the Rose Community Foundation’s asset allocation methods. Up to 2% of the Fund’s assets are eligible to be distributed annually (the Spendable Amount), with any unused Spendable Amount being returned to Fund Principle at the end of each calendar year. The Foundation did not distribute any of the Fund’s assets in 2024.

The Foundation funds may also only be deposited in a bank that is a member of the FDIC. At December 31, 2024, the Foundation had deposits with a book balance of \$261,232 and bank balance of \$261,232, which was insured by the FDIC up to \$250,000. As required by State of Colorado Law, no deposits held by the District as of December 31, 2024, in a single depository institution exceeded 25 percent of the Foundation’s total investment portfolio. The Foundation currently invests excess cash in an investment account with Bank of Oklahoma where funds are used to purchase a mix of equities, mutual funds, bonds, Real Estate Investment Trusts (REITs), as well as cash.

### 3. Capital Assets

The District disposed of items with a net book value totaling \$2,687,733, comprised mostly of the land included in the Wilcox building sale.

The District recorded depreciation and amortization expense of \$5,583,668 for the year ended December 31, 2024, of which \$1,622,120 is attributable to the District’s library materials and the remainder being primarily attributable to the newly capitalized facilities, due to the age of the District’s other facilities.

Capital asset activity for the year ended December 31, 2024:



	<b>Balance</b>				<b>Balance</b>
	<b>1/1/2024</b>	<b>Additions</b>	<b>Deductions</b>	<b>Reclass</b>	<b>12/31/2024</b>
<b>Capital assets not being depreciated:</b>					
Land	\$ 6,591,347	\$ 0	\$ (2,588,939)	\$ 0	\$ 4,002,408
Construction in progress	21,000	1,257,773	0	(21,000)	1,257,773
Artwork	221,229	0	0	0	221,229
<b>Total capital assets not being depreciated</b>	<b>6,833,576</b>	<b>1,257,773</b>	<b>(2,588,939)</b>	<b>(21,000)</b>	<b>5,481,410</b>
<b>Capital assets being amortized/depreciated:</b>					
Buildings	59,680,788	0	0	0	59,680,788
Building Improvements	5,869,167	491,294	(117,652)	0	6,242,809
Computers	4,474,752	755,633	(86,354)	0	5,144,031
Shelving	1,882,971	0	0	0	1,882,971
Furniture	3,675,820	250,252	(60,377)	0	3,865,695
Equipment and machinery	2,770,601	655,287	(275,647)	21,000	3,171,241
Right to use leased assets	807,866	0	0	0	807,866
Subscription assets	68,234	121,129	0	0	189,363
Archives and Collections	6,919,062	1,465,818	(1,938,453)	0	6,446,427
<b>Total capital assets being amortized/depreciated</b>	<b>86,149,261</b>	<b>3,739,413</b>	<b>(2,478,483)</b>	<b>21,000</b>	<b>87,431,191</b>
<b>Accumulated depreciation:</b>					
Buildings	(12,196,512)	(1,982,892)	0	0	(14,179,404)
Building Improvements	(1,802,211)	(403,297)	50,822	0	(2,154,686)
Computers	(3,240,616)	(487,129)	86,354	0	(3,641,391)
Shelving	(1,110,209)	(177,157)	0	0	(1,287,366)
Furniture	(1,477,586)	(364,393)	41,430	0	(1,800,549)
Equipment and machinery	(1,864,738)	(339,187)	262,630	0	(1,941,295)
Right to use leased assets	(265,314)	(173,461)	0	0	(438,775)
Subscription assets	(2,415)	(34,032)	0	0	(36,447)
Archives and Collections	(2,692,843)	(1,622,120)	1,938,453	0	(2,376,510)
<b>Total accumulated amortization/depreciation</b>	<b>(24,652,444)</b>	<b>(5,583,668)</b>	<b>2,379,689</b>	<b>0</b>	<b>(27,856,423)</b>
<b>Total capital assets being amortized/depreciated, net</b>	<b>61,496,817</b>	<b>(1,844,255)</b>	<b>(98,794)</b>	<b>21,000</b>	<b>59,574,768</b>
<b>Governmental activities capital assets, net</b>	<b>\$ 68,330,393</b>	<b>\$ (586,482)</b>	<b>\$ (2,687,733)</b>	<b>\$ 0</b>	<b>\$ 65,056,178</b>

#### 4. Long-Term Debt

##### Certificates of Participation

In 2015, the District issued \$20,655,000 in Certificates of Participation (2015 CoPs) to partially fund the construction of three new libraries. The 2015 CoPs carry an average coupon rate of 2.545 percent. Interest payments are due semi-annually in June and December. Principal payments are due annually in December, through 2030.

Annual debt service requirements are as follows as of December 31, 2024:

<b>Year Ending December 31,</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2025	\$ 1,525,000	\$ 484,625	\$ 2,009,625
2026	1,600,000	408,375	2,008,375
2027	1,680,000	328,375	2,008,375
2028	1,765,000	244,375	2,009,375
2029	1,855,000	156,125	2,011,125
2030	1,950,000	63,375	2,013,375
	<u>\$ 10,375,000</u>	<u>\$ 1,685,250</u>	<u>\$ 12,060,250</u>

### Lease to Purchase

In 2021, the District entered into a lease to purchase for nineteen self-check kiosks for a total purchase price of \$222,863 and a financed cost of \$196,844. Principal and interest payments are due annually in May from 2022 through 2025. In 2022, the District entered into a lease to purchase for two servers located at Iron Mountain and Lone Tree library for a total purchase price and finance cost of \$347,310. Principal and interest payments are due monthly from 2022 through 2027.

Annual debt service requirements are as follows as of December 31, 2024:

<b>Year Ending December 31,</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2025	\$ 136,291	\$ 4,754	\$ 141,045
2026	45,074	1,822	46,896
2027	16,301	156	16,457
	<u>\$ 197,666</u>	<u>\$ 6,732</u>	<u>\$ 204,398</u>

### Leases

In 2022, the District implemented GASB Statement No. 87, *Leases*, that included the Roxborough Library. Douglas County Libraries is required to make principal and interest payments through December, 2025. In 2023, the District entered into lease agreements for two courier trucks and the Facilities shop for a total purchase price of \$404,906. The District is required to make principal and interest payments through February, 2029, and January, 2028, respectively. The lease liability was valued using discount rates between 1.0% and 4.8%. The rate was determined such as based on the interest rates for similar lengths as disclosed in the Bond Buyer State and Local Government’s Series Rates for similar terms as of the date of projected close, plus an additional 200 basis points (2%). The discount rate is found at <https://fiscaldata.treasury.gov/datasets/slgs-daily-rate-table/demand-deposit-rate> by selecting “State and Local Government Series Rates.”

Remaining principal and interest payments on leases are as follows:



<b>Year Ending December 31,</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2025	\$ 181,209	\$ 11,818	\$ 193,027
2026	75,263	6,039	81,302
2027	78,556	3,169	81,725
2028	46,972	804	47,776
2029	6,134	12	6,146
	<u>\$ 388,134</u>	<u>\$ 21,842</u>	<u>\$ 409,976</u>

### Subscription-Based Information Technology Arrangements (SBITA)

In 2023, the District implemented GASB Statement No. 96, *Subscription-Based Information Technology Arrangements (SBITAs)* that included a SBITA contract for the use of lease asset software for a total purchase price of \$68,234. Douglas County Libraries is required to make principal and interest payments through December, 2025. In 2024, the District entered into a SBITA contract for the use of budgeting software with a purchase price of \$121,129. The District is required to make principal and interest payments through January, 2029. The SBITA liability was valued using discount rates between 3.31% and 6.19%. The rate was determined such as based on the interest rates for similar lengths as disclosed in the Bond Buyer State and Local Government’s Series Rates for similar terms as of the date of projected close, plus an additional 200 basis points (2%). The discount rate is found at <https://fiscaldata.treasury.gov/datasets/slgs-daily-rate-table/demand-deposit-rate> by selecting “State and Local Government Series Rates.”

Remaining principal and interest payments on SBITAs are as follows:

<b>Year Ending December 31,</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2025	\$ 35,502	\$ 3,859	\$ 39,361
2026	21,970	2,528	24,498
2027	23,465	1,740	25,205
2028	25,034	901	25,935
2029	26,676	3	26,679
	<u>\$ 132,647</u>	<u>\$ 9,031</u>	<u>\$ 141,678</u>

### Changes in Long-Term Debt

Changes in the District’s long-term obligations for the year ended December 31, 2024, consisted of the items below:



	<b>Balance</b>			<b>Balance</b>	<b>Due Within</b>
	<b>1/1/2024</b>	<b>Additions</b>	<b>Reductions</b>	<b>12/31/2024</b>	<b>One Year</b>
<b>Governmental Activities:</b>					
Compensated absences	\$ 1,337,688	\$ 75,771	\$ 0	\$ 1,413,459	\$ 1,413,459
2015 Certificates of Participation	11,830,000	0	1,455,000	10,375,000	1,525,000
2015 Premium	802,560	0	207,058	595,502	180,403
Lease to Purchase	334,075	0	136,409	197,666	136,291
Leases	561,154	0	173,020	388,134	181,209
Subscriptions	21,742	121,129	10,224	132,647	35,501
<b>Total</b>	<b>\$ 14,887,219</b>	<b>\$ 196,900</b>	<b>\$ 1,981,711</b>	<b>\$ 13,102,408</b>	<b>\$ 3,471,863</b>

## 5. Employee Retirement Plans

### Defined Benefit Pension Plan

*Plan description.* Eligible employees of the District are provided with pensions through the LGDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that may be obtained at <https://www.copera.org/forms-resources/financial-reports-and-studies>.

*Benefits provided as of December 31, 2023.* PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- The value of the retiring employee’s member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

It is possible for employees participating in the LGDTF to be earning service credit under the Denver Public Schools (DPS) benefit structure. The lifetime retirement benefit for all eligible retiring employees under the DPS benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases, the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

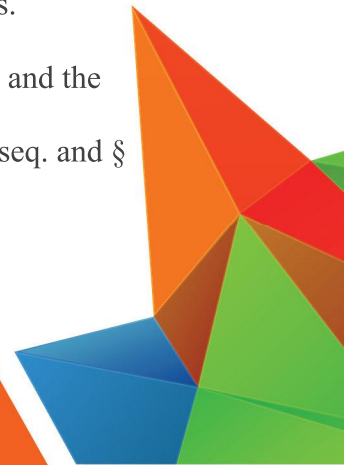
Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether five years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA’s Annual Increase Reserve (AIR) for the LGDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. For Safety Officers whose disability is caused by an on-the-job injury, the five-year service requirement is waived and they are immediately eligible to apply for disability benefits. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

*Contributions provisions as of December 31, 2024.* Eligible employees of the District and the State are required to contribute to the LGDTF at a rate set by Colorado statute. The contribution requirements for the LGDTF are established under CRS § 24-51-401, et seq. and §



24-51-413. Employee contribution rates for the period of January 1, 2024, through December 31, 2024, are summarized in the table below:

	January 1, 2023 Through December 31, 2023	January 1, 2024 Through December 31, 2024
Employee contribution (all employees other than Safety Officers)	9.00%	9.00%

\*Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

The employer contribution requirements for all employees other than Safety Officers are summarized in the tables below:

	January 1, 2023 Through December 31, 2023	January 1, 2024 Through December 31, 2024
Employer contribution rate	11.00%	11.00%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02%)	(1.02%)
Amount apportioned to the LGDTF	9.98%	9.98%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	2.20%	2.20%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	1.50%	1.50%
Defined Contribution Supplement as specified in C.R.S. § 24-51-415	0.06%	0.08%
<b>Total employer contribution rate to the LGDTF</b>	<b>13.74%</b>	<b>13.74%</b>

\*Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the LGDTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions to the LGDTF. Employer contributions recognized by the LGDTF from the District were \$2,218,559 for the year ended December 31, 2024.

### **Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

The net pension liability for the LGDTF was measured as of December 31, 2023, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the TPL to December 31, 2023. The District's proportion of the net pension liability

was based on District contributions to the LGDTF for the calendar year 2023 relative to the total contributions of participating employers.

At December 31, 2024, the District reported a liability of \$11,397,071 for its proportionate share of the net pension liability.

At December 31, 2023, the District’s proportion was 1.553 percent, which was an increase of 0.029 percent from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the District recognized pension expense that was reduced by (\$2,374,064) and reported pension related deferred outflows of resources and deferred inflows of resources related to pensions as shown in the following table:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 616,774	\$ 11,707
Changes of assumptions or other inputs	0	0
Net difference between projected and actual earnings on pension plan investments	3,327,992	0
Changes in proportion and differences between contributions recognized and proportionate share of contributions	107,554	55,640
Contributions subsequent to the measurement date	<u>2,218,559</u>	<u>0</u>
Total	<u>\$ 6,270,879</u>	<u>\$ 67,347</u>

\$2,218,559 reported as deferred outflows of resources related to pension, resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended December 31,</u>	
2025	\$ 468,027
2026	1,268,355
2027	2,738,645
2028	<u>(490,054)</u>
	<u>\$ 3,984,973</u>

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	
Members other than Safety Officers	3.20%-11.30%
Safety Officers	3.20%-12.40%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07 and DPS benefit structure (compounded annually)	1.00%
PERA benefit structure hired after 12/31/06 <sup>1</sup>	Financed by the AIR

<sup>1</sup>Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

The mortality tables described below are generational mortality tables developed on a benefit-weighted basis.

Pre-retirement mortality assumptions for members other than Safety Officers were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for members other than Safety Officers were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- Males: 94% of the rates prior to age 80 and 90 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- Females: 87% of the rates prior to age 80 and 107 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.

Disabled mortality assumptions for members other than Safety Officers were based upon the PubNS- 2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The actuarial assumptions used in the December 31, 2022, valuations were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared at least every five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board’s November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation, and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

<b>Asset Class</b>	<b>Target Allocation</b>	<b>30 Year Expected Geometric Real Rate of Return</b>
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
<b>Total</b>	<b>100.00%</b>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25 percent.

*Discount rate.* The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00 percent.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and



estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.

- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 67 projection test.
- As of the December 31, 2023, measurement date, the FNP and related disclosure components for the Local Government Division reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the Local Government Division Trust Fund and HCTF were \$24.967 million and \$1.033 million, respectively.

Based on the above assumptions and methods, the LGDTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate determination does not use the municipal bond index rate, and, therefore, the discount rate is 7.25 percent. There was no change in the discount rate from the prior measurement date.

*Sensitivity of the District's proportionate share of the net pension liability or asset to changes in the discount rate.* The table below presents the proportionate share of the net pension liability or asset calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net pension liability or asset would be if it were calculated using a discount rate that is one percentage point lower (6.25 percent) or one percentage point higher (8.25 percent) than the current rate:



	<b>1% Decrease (6.25%)</b>	<b>Current Discount Rate (7.25%)</b>	<b>1% Increase (8.25%)</b>
Proportionate share of the net pension liability (asset)	\$ 22,339,527	\$ 11,397,071	\$ 2,230,984

*Pension plan fiduciary net position.* Detailed information about the LGDTF’s fiduciary net position is available in PERA’s annual comprehensive financial report, which may be obtained at <https://www.copera.org/forms-resources/financial-reports-and-studies>.

## **Other Post-Employment Benefits**

### **Health Care Trust Fund**

*Plan description.* Eligible employees of the District are provided with other post-employment benefits (OPEB) through the Health Care Trust Fund (HCTF)—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended. Colorado state law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (ACFR) that may be obtained at <https://www.copera.org/forms-resources/financial-reports-and-studies>.

*Benefits provided.* The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member’s years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient’s eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

*PERA Benefit Structure.* The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

*Contributions.* Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02 percent of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the District were \$164,457 for the year ended December 31, 2024.

### **OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At December 31, 2024, the District reported a liability of \$875,034 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2023. The District's proportion of the net OPEB liability was based on the District contributions to the HCTF for the calendar year 2023 relative to the total contributions of participating employers to the HCTF.

At December 31, 2023, the District’s proportion was 0.123 percent, which was an increase of 0.001 percent from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the District recognized OPEB expense of \$229,100. At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 0	\$ 179,347
Changes of assumptions or other inputs	10,290	92,783
Net difference between projected and actual earnings on OPEB plan investments	27,063	0
Changes in proportion and differences between contributions recognized and proportionate share of contributions	0	48,082
Contributions subsequent to the measurement date	164,457	0
	<u>\$ 201,810</u>	<u>\$ 320,211</u>

\$164,457 reported as deferred outflows of resources related to OPEB, which resulted from contributions subsequent to the measurement date and will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended December 31,</u>	
2025	\$ (133,367)
2026	(72,672)
2027	(23,552)
2028	(44,644)
2029	(8,623)
	<u>\$ (282,858)</u>

*Actuarial assumptions.* The total OPEB liability in the December 31, 2022, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions, and other inputs:



Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	
Members other than Safety Officers	3.20%-11.30%
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans <sup>1</sup>	7.00% in 2023, gradually decreasing to 4.50% in 2033
Medicare Part A premiums	3.50% in 2023, gradually increasing to 4.50% in 2035
DPS benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums	N/A

<sup>1</sup> UnitedHealthcare MAPD PPO plans are 0% for 2023.

Each year the per capita health care costs are developed by plan option; currently based on 2023 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors are then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.



**Age-Related Morbidity Assumptions**

<b>Participant Age</b>	<b>Annual Increase (Male)</b>	<b>Annual Increase (Female)</b>
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

<b>Sample Age</b>	<b>MAPD PPO #1 with Medicare Part A</b>		<b>MAPD PPO #2 with Medicare Part A</b>		<b>MAPD HMO (Kaiser) with Medicare Part A</b>	
	<b>Retiree/Spouse</b>		<b>Retiree/Spouse</b>		<b>Retiree/Spouse</b>	
	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
65	\$1,692	\$1,406	\$579	\$481	\$1,913	\$1,589
70	\$1,901	\$1,573	\$650	\$538	\$2,149	\$1,778
75	\$2,100	\$1,653	\$718	\$566	\$2,374	\$1,869

<b>Sample Age</b>	<b>MAPD PPO #1 without Medicare Part A</b>		<b>MAPD PPO #2 without Medicare Part A</b>		<b>MAPD HMO (Kaiser) without Medicare Part A</b>	
	<b>Retiree/Spouse</b>		<b>Retiree/Spouse</b>		<b>Retiree/Spouse</b>	
	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
65	\$6,469	\$5,373	\$4,198	\$3,487	\$6,719	\$5,581
70	\$7,266	\$6,011	\$4,715	\$3,900	\$7,546	\$6,243
75	\$8,026	\$6,319	\$5,208	\$4,101	\$8,336	\$6,563

The 2023 Medicare Part A premium is \$506 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A

premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2022, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates that were used to measure the total OPEB liability are summarized in the table below:

<b>Year</b>	<b>PERACare Medicare Plans</b>	<b>Medicare Part A Premiums</b>
2023	7.00%	3.50%
2024	6.75%	3.50%
2025	6.50%	3.70%
2026	6.25%	3.75%
2027	6.00%	4.00%
2028	5.75%	4.00%
2029	5.50%	4.00%
2030	5.25%	4.25%
2031	5.00%	4.25%
2032	4.75%	4.25%
2033	4.50%	4.25%
2034	4.50%	4.25%
2035+	4.50%	4.50%

Mortality assumptions used in the December 31, 2022, valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below, reflect generational mortality and were applied, as applicable, in the determination of the TOL for the HCTF, but developed on a headcount-weighted basis. Affiliated employers of the State, School, Local Government and Judicial Divisions participate in the HCTF.

Pre-retirement mortality assumptions for the State and Local Government Divisions (Members other than Safety Officers) were based upon the PubG-2010 Employee Table with generational projections using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions (members other than State Troopers) were based upon the PubG-2010 Healthy Retiree table, adjusted as follows:

- Males: 94 percent of the rates prior to age 80 and 90 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- Females: 87 percent of the rates prior to age 80 and 107 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- Males: 97 percent of the rates for all ages, with generational projection using scale MP-2019.
- Females: 105 percent of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions for members other than Safety Officers were based upon the PubNS- 2010 Disabled Retiree Table using 99 percent of the rates for all ages with generational projection using scale MP-2019.

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2022, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2023 plan year.
- The morbidity rates used to estimate individual retiree and spouse costs by age and by gender were updated effective for the December 31, 2022, actuarial valuation. The revised morbidity rate factors are based on a review of historical claims experience by age, gender, and status (active versus retired) from actuary's claims data warehouse.
- The health care cost trend rates applicable to health care premiums were revised to reflect the then current expectation of future increases in those premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by the Board's actuary, as discussed above.

The actuarial assumptions used in the December 31, 2022, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared at least every five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors were considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by



weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The PERA Board first adopted the 7.25 percent long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board’s November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

<b>Asset Class</b>	<b>Target Allocation</b>	<b>30 Year Expected Geometric Real Rate of Return</b>
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
<b>Total</b>	<b>100.00%</b>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

*Sensitivity of the District’s proportionate share of the net OPEB liability to changes in the health care cost trend rates.* The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	<u>1% Decrease in Trend Rates</u>	<u>Current Trend Rates</u>	<u>1% Increase in Trend Rates</u>
Initial PERACare Medicare trend rate <sup>1</sup>	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$ 849,919	\$ 875,034	\$ 902,353

<sup>1</sup>For the January 1, 2024, plan year

*Discount rate.* The discount rate used to measure the total OPEB liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

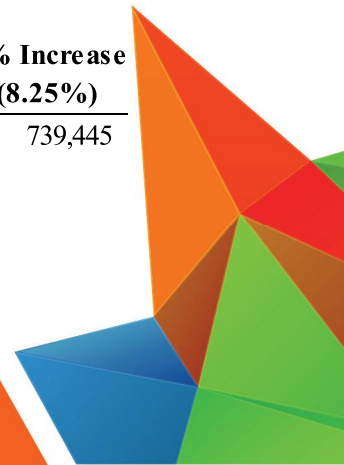


- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2023, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00 percent.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfer of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 74 projection test.
- As of the December 31, 2023, measurement date, the fiduciary net position and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

Based on the above assumptions and methods, the HCTF’s fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on OBEP plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate; therefore, the discount rate is 7.25 percent. There was no change in the discount rate from the prior measurement date.

*Sensitivity of the District’s proportionate share of the net OPEB liability to changes in the discount rate.* The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (6.25 percent) or one percentage point higher (8.25 percent) than the current rate:

	<b>1% Decrease (6.25%)</b>	<b>Current Discount Rate (7.25%)</b>	<b>1% Increase (8.25%)</b>
Proportionate share of the net OPEB liability (asset)	\$ 1,033,525	\$ 875,034	\$ 739,445



*OPEB plan fiduciary net position.* Detailed information about the HCTF’s fiduciary net position is available in PERA’s annual comprehensive financial report, which may be obtained at <https://www.copera.org/forms-resources/financial-reports-and-studies>.

## 6. Deferred Inflows of Resources

Deferred inflows of resources represent an acquisition of net position or fund balance that applies to a future period and so will not be recognized as an inflow of resources or revenue until that time.

At December 31, 2024, the District has recorded a deferred inflow for property tax revenues to be levied and collected in 2024 of \$41,871,506. Accordingly, the District has presented these unavailable revenues as a deferred inflow of resources in the balance sheet – governmental fund/statement of net position as prescribed under Governmental Accounting Standards Board Statement No. 65, *Items Previously Reported as Assets and Liabilities* (GASB 65).

Additionally, at December 31, 2024, the District has recorded a deferred inflow for pension and OPEB-related liabilities of \$67,347 and \$320,211, respectively. Accordingly, the District has presented these unavailable revenues as a deferred inflow of resources in the balance sheet – governmental fund/statement of net position as prescribed under GASB 68 and GASB 75.

## 7. Deferred Outflows of Resources

Deferred outflows of resources represent a consumption of net position or fund balance that applies to a future period and so will not be recognized as an outflow of resources until that time.

At December 31, 2024, the District has recorded a deferred outflow for pension and OPEB-related liabilities of \$6,270,879 and \$201,810, respectively. Accordingly, the District has presented these unavailable revenues as a deferred outflow of resources in the balance sheet – governmental fund/statement of net position as prescribed under GASB 68 and GASB 75.

## 8. Fund Balance/Net Position

The District reports fund balance and net position in accordance with GASB 54. This statement redefines the elements of fund balance in governmental funds and more clearly describes the different types of governmental funds.

Amounts reported as nonspendable fund balance at December 31, 2024, include prepaids of \$308,223 considered nonspendable in form and \$57,165 of security deposits.

At December 31, 2024, the District reported restricted fund balance of \$1,272,047, which is the emergency reserve as required by Article X, Section 20, of the Colorado Constitution.

Assigned fund balance at December 31, 2024, includes \$4,300,000, which is pursuant to the District's reserve policy to establish reserves to cover first-quarter obligations prior to receipt of property tax revenues, contingencies, and insurance deductibles.

At December 31, 2024, the District reported committed fund balance of \$292,000, which is constrained to the specific purpose of the Highlands Ranch roof & HVAC project and Lone Tree staff space project by the District's Board of Trustees. This cannot be used for any other purpose unless the Board takes action to remove or change the constraint by adoption of Board resolutions.

The District reported unassigned fund balance at December 31, 2024, of \$22,939,826.

Net position as reported at December 31, 2024, includes a net investment in capital assets of \$53,367,229. This amount represents the District's investment in capital assets of \$65,056,178, net of the District's remaining obligation under the 2015 CoPs at December 31, 2024, of \$10,970,502, which is net of unamortized premium of \$595,502, net of Lease to Purchase of \$197,666, net of leases of \$388,134, and net of subscriptions of \$132,647.

The Foundation reported net position at December 31, 2024, comprised of unrestricted funds of \$2,295,980.

## 9. Risk Management

The District is exposed to various risks of loss related to torts; thefts of, damage to, and destruction of assets; errors or omissions; injuries to employees; and natural disasters for which the District carries commercial and workers' compensation insurance. Settled claims have not exceeded coverage for property, liability, or workers' compensation deductibles in the past five fiscal years. In the 2025 Budget, the District has included funds to provide limited medical benefits for volunteers who serve in the District in lieu of workers' compensation for which volunteers are ineligible.

## 10. Tax, Spending and Debt Limitations

Article X, Section 20, of the Colorado Constitution contains tax, spending, revenue and debt limitations, which apply to the State of Colorado and all local governments. In 1996, the voters of the County approved an increased mill levy and authorized the District to collect and spend or retain all revenue without regard to any limitations under this article or any other Colorado law. A Colorado Attorney General's opinion issued in 1999 affirms the ability of a district that holds a vote pursuant to statute to obtain such voter approval.

## 11. Commitment & Contingencies

The District does not currently have reportable Commitments and/or Contingencies.



# REQUIRED SUPPLEMENTARY INFORMATION



**BUDGETARY COMPARISON SCHEDULE – GENERAL FUND**  
**For the Years Ended December 31, 2024**  
**(Unaudited)**

	<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Variance</b>
<b>Expenditures</b>				
<b>Current</b>				
<b>Operating</b>				
Salaries and benefits	\$ 20,189,930	\$ 20,189,930	\$ 19,843,078	\$ (346,852)
Library materials	4,617,007	4,617,007	4,630,294	13,287
Facilities	2,652,382	2,432,382	1,821,236	(611,146)
Technology and support services	1,714,940	1,644,823	1,758,919	114,096
Programs and outreach	1,577,839	1,582,839	1,573,548	(9,291)
District-wide support	1,899,455	1,906,455	1,703,956	(202,499)
<b>Capital Outlay</b>	3,618,735	3,899,576	3,531,369	(368,207)
<b>Debt Service</b>	2,166,260	2,163,535	2,360,855	197,320
<b>Total Expenditures</b>	<u>38,436,548</u>	<u>38,436,547</u>	<u>37,223,255</u>	<u>(1,213,292)</u>
<b>Program Revenues</b>				
Operating contributions and grants	305,932	305,931	475,185	169,254
Charges for services	345,468	345,468	445,097	99,629
<b>Total Program Revenues</b>	<u>651,400</u>	<u>651,399</u>	<u>920,282</u>	<u>268,883</u>
<b>Net Program Expenses</b>	<u>(37,785,148)</u>	<u>(37,785,148)</u>	<u>(36,302,973)</u>	<u>1,482,175</u>
<b>General Revenues</b>				
Property taxes	36,156,932	36,156,932	37,678,094	1,521,162
Auto ownership taxes	1,568,000	1,568,000	2,734,022	1,166,022
Investment earnings	1,205,050	1,205,050	1,789,666	584,616
<b>Total General Revenues</b>	<u>38,929,982</u>	<u>38,929,982</u>	<u>42,201,782</u>	<u>3,271,800</u>
<b>Other Financing Sources (Uses)</b>				
Sale of capital assets	0	0	3,047,921	3,047,921
Subscriptions issued-inflow	0	0	121,129	121,129
<b>Total Other Financing Sources (Uses)</b>	<u>0</u>	<u>0</u>	<u>3,169,050</u>	<u>3,169,050</u>
<b>Net Change in Fund Balance</b>	1,144,834	1,144,834	9,067,859	7,923,025
<b>Fund Balance, Beginning of Year</b>	<u>0</u>	<u>0</u>	<u>20,101,403</u>	<u>20,101,403</u>
<b>Fund Balance, End of Year</b>	<u>\$ 1,144,834</u>	<u>\$ 1,144,834</u>	<u>\$ 29,169,262</u>	<u>\$ 28,024,428</u>

See the accompanying independent auditor's report

**SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY**  
**For the Years Ended December 31,**

	District's proportion (percentage) of the collective net pension liability (asset)	District's proportionate share of the collective pension liability (asset)	Covered payroll	District's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	Plan fiduciary net pension as a percentage of the total pension liability
2024	1.55%	\$11,397,071	\$13,828,660	82%	88.03%
2023	1.52%	\$15,281,393	\$12,624,049	121%	82.99%
2022	1.63%	-\$1,400,686	\$12,279,731	-11%	101.49%
2021	1.64%	\$8,539,635	\$11,664,855	73%	90.88%
2020	1.70%	\$12,441,110	\$11,715,798	106%	86.26%
2019	1.72%	\$21,675,902	\$11,308,418	192%	75.96%
2018	1.80%	\$20,082,094	\$11,800,629	170%	79.37%
2017	1.85%	\$24,917,735	\$11,184,779	223%	73.60%
2016	1.76%	\$19,433,036	\$10,018,742	194%	76.90%
2015	1.76%	\$15,770,396	\$9,641,175	164%	62.80%

**SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY**  
**For the Years Ended December 31,**

	District's proportion (percentage) of the collective net OPEB liability (asset)	District's proportionate share of the collective OPEB liability (asset)	Covered payroll	District's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	Plan fiduciary net OPEB as a percentage of the total pension liability
2024	0.12%	\$875,034	\$13,828,660	6.33%	46.16%
2023	0.12%	\$998,211	\$12,624,049	7.91%	38.57%
2022	0.13%	\$1,090,415	\$12,279,731	8.88%	39.40%
2021	0.12%	\$1,186,573	\$11,664,855	10.17%	32.78%
2020	0.13%	\$1,464,199	\$11,715,798	12.50%	24.49%
2019	0.13%	\$1,819,124	\$11,308,418	16.09%	17.03%
2018	0.14%	\$1,821,389	\$11,800,629	15.43%	17.53%
2017	0.14%	\$1,836,557	\$11,184,779	16.42%	

See Note 2 to the Required Supplementary Information.  
 See the accompanying independent auditor's report.

**SCHEDULE OF EMPLOYER’S CONTRIBUTIONS TO THE PENSION PLAN**  
**For the Years Ended December 31,**

	Statutorily required contributions	Contributions in relation to the statutorily required distribution	Contribution deficiency (excess)	Covered payroll	Contribution as a percentage of covered payroll
2024	\$ 2,218,560	\$ 2,218,560	\$ -	16,123,254	13.76%
2023	\$ 1,900,058	\$ 1,900,058	\$ -	13,828,660	13.74%
2022	\$ 1,699,413	\$ 1,699,413	\$ -	12,624,049	13.46%
2021	\$ 1,620,924	\$ 1,620,924	\$ -	12,279,731	13.20%
2020	\$ 1,505,196	\$ 1,505,196	\$ -	11,664,855	12.90%
2019	\$ 1,485,563	\$ 1,485,563	\$ -	11,715,798	12.68%
2018	\$ 1,433,907	\$ 1,433,907	\$ -	11,308,418	12.68%
2017	\$ 1,496,320	\$ 1,496,320	\$ -	11,800,629	12.68%
2016	\$ 1,364,600	\$ 1,364,600	\$ -	11,184,779	12.20%
2015	\$ 1,270,376	\$ 1,270,376	\$ -	10,018,742	12.68%

**SCHEDULE OF EMPLOYER’S CONTRIBUTIONS TO OPEB**  
**For the Years Ended December 31,**

	Statutorily required contributions	Contributions in relation to the statutorily required contribution	Contribution deficiency (excess)	Covered payroll	Contribution as a percentage of covered payroll
2024	\$ 164,457	\$ 164,457	\$ -	16,123,254	1.02%
2023	\$ 141,052	\$ 141,052	\$ -	13,828,660	1.02%
2022	\$ 128,765	\$ 128,765	\$ -	12,624,049	1.02%
2021	\$ 125,254	\$ 125,254	\$ -	12,279,731	1.02%
2020	\$ 118,982	\$ 118,982	\$ -	11,664,855	1.02%
2019	\$ 119,501	\$ 119,501	\$ -	11,715,798	1.02%
2018	\$ 115,346	\$ 115,346	\$ -	11,308,418	1.02%
2017	\$ 116,056	\$ 116,056	\$ -	11,800,629	0.98%

See Note 2 to the Required Supplementary Information.  
 See the accompanying independent auditor’s report.



# NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

## NOTES TO REQUIRED SUPPLEMENTARY INFORMATION December 31, 2024

### 1. Stewardship, Compliance, and Accountability

The District's Board of Trustees holds a public hearing in the fall each year to approve the budget for the general fund and appropriate the funds for the ensuing year. Expenditures may not legally exceed amounts appropriated by fund. Any change in the budget for a particular fund requires approval by the Board of Trustees. Management is authorized to make transfers between line items within a fund.

This budgetary comparison schedule is presented on a basis in conformity with generally accepted accounting principles (GAAP).

### 2. Pension and OPEB Related Disclosures

GASB 68, adopted during fiscal year 2015, and GASB 75, implemented during fiscal year 2018, require disclosure of the District's proportionate share of the net pension liability at the measurement date and contributions to the pension plan for the previous 10-year period. Until a full 10-year trend is compiled, the District is presenting information for those years for which information is available.

#### Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

##### *2023 Changes in Plan Provisions Since 2022*

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Local Government Division reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24,000 payment received on December 4, 2023, and a \$2,000 receivable. The employer disaffiliation payment and receivable allocations to the Local Government Division Trust Fund and Health Care Trust Fund (HCTF) were \$24,967 and \$1,033, respectively.
- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225,000 direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10,000 from the General Fund, totaling \$14,561.
- SB 23-163, enacted and effective June 6, 2023, states beginning July 1, 2023, a wildlife officer and a parks and recreation officer employed by the Division of Parks and

Wildlife in the Department of Natural Resources, is classified as a "State Trooper" for the purpose of determining their service retirement eligibility.

- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.
- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the pension certificates of participation (PCOPs) issued in 1997 and 2008 and refinanced thereafter.

### ***2022 Changes in Plan Provisions Since 2021***

- HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000 direct distribution, a warrant to PERA in the amount of \$380,000 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.
- The TPL for the Local Government Division, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, as allowable under C.R.S. § 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.
- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.

### ***2021 Changes in Plan Provisions Since 2020***

- The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
  - Member contribution rates increase by 0.50%.
  - Employer contribution rates increase by 0.50%.
  - Annual increase (AI) cap is lowered from 1.25% per year to 1.00% per year.
- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.

### ***2020 Changes in Plan Provisions Since 2019***

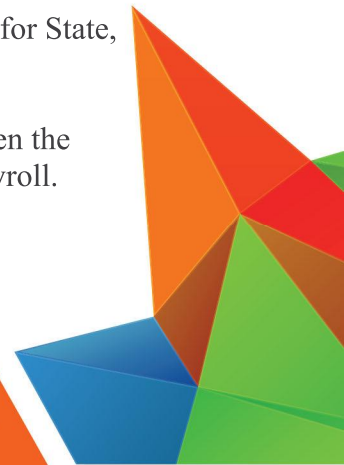
- HB 20-1379, enacted on June 29, 2020, suspended the \$225,000 direct distribution payable on July 1, 2020 for the State’s 2020-21 fiscal year.
- HB 20-1394, enacted on June 29, 2020, requires 5.0% of the Judicial Division base employer contributions rate to be paid by the members of the Judicial Division for the State’s 2020-21 and 2021-22 fiscal years. This does not apply to the employer or member contribution rates for judges employed by the Denver County Court.
- SB 18-200 and SB 20-057, enacted in 2018 and 2020, respectively expanded the definition of “State Trooper” under Colorado law as follows:
  - Beginning July 1, 2020, new or existing employees of the Division of Fire Prevention and Control in the Department of Public Safety classified as firefighter I through firefighter VII;
  - New members hired on or after January 1, 2020, as a county sheriff, undersheriff, deputy sheriff, noncertified deputy sheriff, or detention officer by a Local Government Division employer; and
  - New members hired on or after January 1, 2020, as a corrections officer classified as I through IV by a State Division employer.
- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.

### ***2019 Changes in Plan Provisions Since 2018***

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
  - Member contribution rates increase by 0.50%.
  - Employer contribution rates increase by 0.50%.
  - AI cap is lowered from 1.50% per year to 1.25% per year.
- HB 19-1217, enacted May 20, 2019, repealed the member contribution increases scheduled for the Local Government Division pursuant to SB 18-200.
- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.

### ***2018 Changes in Plan Provisions Since 2017***

- The following changes were made to the plan provisions as part of SB 18-200:
  - Member contribution rates increase by 0.75% effective July 1, 2019, an additional 0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
  - Employer contribution rates increase by 0.25% effective July 1, 2019, for State, School, Judicial, and DPS Divisions.
  - An annual direct distribution of \$225,000 from the State of Colorado, recognized as a non-employer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.



- AI cap is lowered from 2.00% per year to 1.50% per year.
- Initial AI waiting period is extended from one year after retirement to three years after retirement.
- AI payments are suspended for 2018 and 2019.
- The number of years used in the Highest Average Salary calculation for non-vested members as of January 1, 2020, increases from three to five years for the State, School, Local Government, and DPS Divisions and increases from one to three years for the Judicial Division.
- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.

### ***2017 Changes in Plan Provisions Since 2016***

- The Cunningham Fire Protection District (CFPD) disaffiliated from the Local Government Division on December 2, 2017. For the purpose of the December 31, 2017, measurement date, liabilities were determined assuming no additional benefit accruals for the disaffiliated membership of the CFPD that had not refunded their PERA member contribution accounts. The total disaffiliation payment of \$1,159 was allocated to the Local Government Division Trust Fund and the HCTF in the amount of \$1,063 and \$96, respectively.
- Pursuant to HB 17-1265, the amortization equalization disbursement (AED) and supplemental amortization equalization disbursement (SAED) contribution rates are adjusted for employers in the Judicial Division as follows:
  - For the calendar year beginning in 2019, C.R.S. § 24-51-411(4.5) increased the AED payment to 3.40% of PERA-includable salary and requires the AED payment to increase by 0.40% at the start of each of the following four calendar years through 2023, at which time the AED payment will be 5.00% of PERA-includable salary.
  - For the calendar year beginning in 2019, C.R.S. § 24-51-411(7.5) increased the SAED payment to 3.40% of PERA-includable salary and requires the SAED payment to increase by 0.40% at the start of each of the following four calendar years through 2023, at which time the SAED payment will be 5.00% of PERA-includable salary.
- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.

### ***2016 Changes to Plan Provisions Since 2015***

- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.



### ***2015 Changes in Plan Provisions Since 2014***

- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.
- As required under C.R.S. § 24-51-401(1.7)(e), PERA calculated and provided to the Colorado General Assembly an adjustment to the DPS Division's employer contribution rate to assure the equalization of the School Division's and the DPS Division's ratios of unfunded actuarial accrued liability to payroll as of December 31, 2039. Subsequently, the Colorado General Assembly passed HB 15-1391, reducing the employer contribution rate of the DPS Division from 13.75% to 10.15%, effective January 1, 2015.

### ***2014 Changes in Plan Provisions Since 2013***

- Actual employer contributions to the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the PCOPs issued in 1997 and 2008 and refinanced thereafter.

## **Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information**

### ***2023 Changes in Assumptions or Other Inputs Since 2022***

- There were no changes made to the actuarial methods or assumptions.

### ***2022 Changes in Assumptions or Other Inputs Since 2021***

- There were no changes made to the actuarial methods or assumptions.

### ***2021 Changes in Assumptions or Other Inputs Since 2020***

- The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

### ***2020 Changes in Assumptions or Other Inputs Since 2019***

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the State and Local Government Divisions (members other than Safety Officers) was changed to the PubG-2010 Employee Table with generational projection using scale MP-2019.
- The pre-retirement mortality assumption for Safety Officers was changed to the PubS-2010 Employee Table with generational projection using scale MP-2019.

- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The pre-retirement mortality assumption for the Judicial Division was changed to the PubG-2010(A) Above-Median Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the State and Local Government Divisions (members other than Safety Officers) was changed to the PubG-2010 Healthy Retiree Table, adjusted as follows:
  - Males: 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
  - Females: 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for Safety Officers was changed to the unadjusted PubS-2010 Healthy Retiree Table, with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
  - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
  - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the Judicial Division was changed to the unadjusted PubG-2010(A) Above-Median Healthy Retiree Table with generational projection using scale MP-2019. The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
  - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
  - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The disabled mortality assumption for Safety Officers was changed to the unadjusted PubS-2010 Disabled Retiree Table with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

### ***2019 Changes in Assumptions or Other Inputs Since 2018***

- The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.



### ***2018 Changes in Assumptions or Other Inputs Since 2017***

- The single equivalent interest rate (SEIR) for the State Division was increased from 4.72% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.
- The SEIR for the School Division was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.
- The SEIR for the Judicial Division was increased from 5.41% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

### ***2017 Changes in Assumptions or Other Inputs Since 2016***

- The SEIR for the State Division was lowered from 5.26% to 4.72% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.
- The SEIR for the School Division was lowered from 5.26% to 4.78% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.
- The SEIR for the Judicial Division was increased from 5.18% to 5.41 % to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.
- The municipal bond index rate used in the determination of the SEIR for the State, School, and Judicial Divisions changed from 3.86% on the prior measurement date to 3.43% on the measurement date.

### ***2016 Changes in Assumptions or Other Inputs Since 2015***

- The investment return assumption was lowered from 7.50% to 7.25%.
- The price inflation assumption was lowered from 2.80% to 2.40%.
- The wage inflation assumption was lowered from 3.90% to 3.50%.
- The post-retirement mortality assumption for healthy lives for the State and Local Government Divisions was changed to the RP-2014 Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 73% factor applied to ages below 80 and a 108% factor applied to age 80 and above, projected to 2018, for males, and a 78% factor applied to ages below 80 and a 109% factor applied to age 80 and above, projected to 2020, for females.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, projected to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.



- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality Table.
- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.35% to 0.40%.
- The SEIR for the State and School Divisions was lowered from 7.50% to 5.26% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate of 3.86% on the measurement date.
- The SEIR for the Local Government Division was lowered from 7.50% to 7.25%, reflecting the change in the long-term expected rate of return.
- The SEIR for the Judicial Division was lowered from 5.73% to 5.18% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate from 3.57% on the prior measurement date to 3.86% on the measurement date.
- The SEIR for the DPS Division was lowered from 7.50% to 7.25%, reflecting the change in the long-term expected rate of return.

#### ***2015 Changes in Assumptions or Other Inputs Since 2014***

- The SEIR for the Judicial Division was lowered from 6.14% to 5.73% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate from 3.70% on the prior measurement date to 3.57% on the measurement date.
- The following programming changes were made:
  - Valuation of the full survivor benefit without any reduction for possible remarriage.
  - Reflection of the employer match on separation benefits for all eligible years.
  - Reflection of one year of service eligibility for survivor annuity benefit.
  - Refinement of the 18-month AI timing.
  - Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.
- The following methodology changes were made:
  - Recognition of merit salary increases in the first projection year.
  - Elimination of the assumption that 35% of future disabled members elect to receive a refund.
  - Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.

- Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

### ***2014 Changes in Assumptions or Other Inputs Since 2013***

- The SEIR for the Judicial Division was lowered from 6.66% to 6.14% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate from 4.73% on the prior measurement date to 3.70% on the measurement date.
- In 2012, a lawsuit was initiated to determine the amount owed to PERA by Memorial and the City of Colorado Springs (City) for Memorial's departure from PERA. In September 2014, PERA and the City agreed to resolve the lawsuit. The agreement provided for the City to pay PERA \$190,000 for the liabilities associated with the retirement and health care benefits already earned by 7,666 Memorial employees for the work they performed before Memorial ceased to be a PERA employer. On October 3, 2014, PERA received a disaffiliation payment from the City, which was allocated to the Local Government Division Trust Fund and the HCTF in the amount of \$186,006 and \$3,994, respectively.



# OTHER INFORMATION



**SUMMARY OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCE  
 – GENERAL FUND  
 For the Years Ended December 31,  
 (Unaudited)**

	2020	2021	2022	2023	2024
<b>Expenditures</b>					
<b>Current</b>					
<b>Operating</b>					
Salaries and benefits	\$ 15,243,578	\$ 15,807,234	\$ 16,523,332	\$ 17,482,263	\$ 19,843,078
Library materials	3,840,904	3,847,342	3,996,798	3,969,124	4,630,294
Facilities	1,527,772	1,673,773	1,785,765	1,801,238	1,821,236
Technology and support services	1,412,851	1,360,864	1,395,873	1,462,249	1,758,919
Programs and outreach	503,623	822,131	1,137,341	1,177,265	1,573,548
District-wide support	1,099,971	1,188,083	1,260,806	1,318,090	1,703,956
<b>Capital Outlay</b>	1,214,327	2,046,816	12,821,756	14,146,806	3,531,369
<b>Debt Service</b>	2,012,800	2,013,425	2,225,930	2,349,845	2,360,855
<b>Total Expenditures</b>	26,855,826	28,759,668	41,147,601	43,706,880	37,223,255
<b>Program Revenues</b>					
Operating contributions and grants	340,873	264,404	421,593	303,961	475,185
Charges for services	410,207	566,869	567,080	534,069	445,097
<b>Total Program Revenues</b>	751,080	831,273	988,673	838,030	920,282
<b>Net Program Expenses</b>	(26,104,746)	(27,928,395)	(40,158,928)	(42,868,850)	(36,302,973)
<b>General Revenues</b>					
Property taxes	28,971,244	29,655,129	32,350,900	32,295,064	37,678,094
Auto ownership taxes	2,529,513	288,807	2,894,516	3,036,478	2,734,022
Investment earnings	195,065	38,739	521,327	1,531,656	1,789,666
<b>Total General Revenues</b>	31,695,822	29,982,675	35,766,743	36,863,198	42,201,782
<b>Other Financing Sources (Uses)</b>					
Sale of capital assets	0	0	0	0	3,047,921
Lease income (expenditures), net	106,996	108,853	2,138	(11,538)	0
Lease to purchase	0	196,844	347,310	0	0
Leases issued-inflow	0	0	436,818	404,906	0
Subscriptions issued-inflow	0	0	0	21,741	121,129
<b>Total Other Financing Sources (Uses)</b>	106,996	305,697	786,266	415,109	3,169,050
<b>Net Change in Fund Balance</b>	5,698,072	2,359,977	(3,605,919)	(5,590,543)	9,067,859
<b>Fund Balance, Beginning of Year</b>	18,639,816	24,337,888	29,297,865	25,691,946	20,101,403
<b>Fund Balance, End of Year</b>	\$ 24,337,888	\$ 26,697,865	\$ 25,691,946	\$ 20,101,403	\$ 29,169,262

**SUMMARY HISTORICAL COMPARISON OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCE – GOVERNMENTAL FUND**  
**For the Years Ended December 31, 2024**  
**(Unaudited)**

	<b>Actual</b>			<b>Budget</b>
	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Statistics</b>				
Circulation	6,056,477	6,036,732	6,399,328	
Patron visits	1,326,756	1,340,490	1,400,186	
Building square footage	176,000	192,968	194,073	
Full time equivalent employee headcount	243	254	266	
<b>Revenues</b>				
Property and auto ownership taxes	\$ 35,245,416	\$ 35,331,542	\$ 40,412,116	\$ 43,600,866
Charges for services	567,080	534,069	445,097	346,998
Contributions and grants	421,593	303,961	475,185	405,932
Investment earnings	521,327	1,531,656	1,789,666	1,483,779
<b>Total Revenues</b>	<b>36,755,416</b>	<b>37,701,228</b>	<b>43,122,064</b>	<b>45,837,575</b>
<b>Operating Expenditures</b>				
Salaries, wages and benefits	16,523,332	17,482,263	19,843,078	21,255,129
Library content	3,996,798	3,969,124	4,630,294	4,617,295
Facilities	1,785,765	1,801,238	1,821,236	2,783,777
Technology equipment and services	1,395,873	1,462,249	1,758,919	1,874,709
Programs and outreach	1,137,341	1,177,265	1,573,548	1,602,269
District-wide support	1,260,806	1,318,090	1,703,956	2,155,436
Interest and principal payments	2,225,930	2,349,845	2,360,855	2,150,670
Capital outlay	1,338,024	908,399	1,164,787	1,515,300
<b>Total Operating Expenditures</b>	<b>29,663,869</b>	<b>30,468,473</b>	<b>34,856,673</b>	<b>37,954,585</b>
<b>Revenues Over (Under) Operating Expenditures</b>	<b>7,091,547</b>	<b>7,232,755</b>	<b>8,265,391</b>	<b>7,882,990</b>
<b>Non-Operating Revenues (Expenditures)</b>				
Capital outlay	(11,483,732)	(13,238,407)	(2,366,582)	(870,000)
Sale of capital assets	0	0	3,047,921	0
Lease income (expenditures), net	2,138	(11,538)	0	0
Lease to purchase	347,310	0	0	0
Leases issued-inflow	436,818	404,906	0	0
Subscriptions issued-inflow	0	21,741	121,129	0
Tax relief	0	0	0	(5,000,000)
<b>Total Non-Operating Revenues (Expenditures), net</b>	<b>(10,697,466)</b>	<b>(12,823,298)</b>	<b>802,468</b>	<b>(5,870,000)</b>
<b>Total Revenues Over (Under) Total Expenditures</b>	<b>\$ (3,605,919)</b>	<b>\$ (5,590,543)</b>	<b>\$ 9,067,859</b>	<b>\$ 2,012,990</b>

**HISTORY OF ASSESSED VALUATIONS**  
(Unaudited)

<b>Levy/Collection Year</b>	<b>Assessed Valuation</b>	<b>Percent Change</b>	<b>Statutory "Actual" Value</b>
2019/2020	\$ 7,239,081,296	12.43%	\$ 72,076,633,311
2020/2021	\$ 7,406,236,279	2.31%	\$ 74,185,916,447
2021/2022	\$ 8,065,691,731	8.90%	\$ 81,370,875,194
2022/2023	\$ 8,104,381,140	0.48%	\$ 83,777,072,422
2023/2024	\$ 10,292,323,249	27.00%	\$ 114,596,756,478
2024/2025	\$ 10,500,376,390	2.02%	\$ 117,505,520,097

**HISTORY OF MILL LEVIES**  
(Unaudited)

<b>Levy / Collection Year</b>	<b>General Fund</b>	<b>Special Abatement</b>	<b>Temporary Rate Reduction</b>	<b>Total Levy</b>
2019/2020	4.000	0.023		4.023
2020/2021	4.000	0.012		4.012
2021/2022	4.000	0.021		4.021
2022/2023	4.000	0.008		4.008
2023/2024	4.000	0.000	-0.487	3.513
2024/2025	4.000	0.000		4.000

**PROPERTY TAX COLLECTIONS**  
(Unaudited)

<b>Levy/Collection Year</b>	<b>Taxes Levied</b>	<b>Current Tax Collections</b>	<b>Collection Rate</b>
2018/2019	\$ 25,806,853	\$ 25,849,883	100.17%
2019/2020	\$ 29,122,824	\$ 29,173,238	100.17%
2020/2021	\$ 29,713,820	\$ 29,901,263	100.63%
2021/2022	\$ 32,432,146	\$ 32,606,739	100.54%
2022/2023	\$ 32,436,073	\$ 32,641,357	100.63%
2023/2024	\$ 36,156,932	\$ 36,305,658	100.41%



A cluster of colorful, overlapping geometric shapes (triangles and polygons) in shades of blue, green, orange, and red, located in the top right corner of the page.

Douglas County Libraries 

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Large, colorful, overlapping geometric shapes (triangles and polygons) in shades of green, blue, orange, and purple, forming a large abstract shape at the bottom of the page.